

INFECTIOUS DISEASE EXPOSURE CONTROL AND RESPONSE PLAN

In response to the COVID-19 outbreak (i.e., coronavirus pandemic), the Company is following the recommendations and guidelines of the CDC. These guidelines include infection prevention measures which include:

- Actively encouraging sick employees to stay home
- Sending employees with symptoms (i.e., fever, cough, or shortness of breath) home immediately
- Providing information and training to Company employees on:
 - Cough and sneeze etiquette
 - Hand hygiene
 - Avoiding close contact with sick persons
 - Avoiding touching eyes, nose, and mouth with unwashed hands
 - Providing tissues, no-touch disposal trash cans and hand sanitizer for use by employees
- Performing routine environmental cleaning of shared workplace equipment, tools, surfaces and furniture
- Advising employees to check CDC's Traveler's Health Notices prior to travel.

Exposure Control and Prevention Methods. The Company has also created an infectious disease exposure control plan to be followed during the current coronavirus pandemic and in the event of any future infectious disease outbreak. This response plan may include one or more of the following as necessary and applicable to prevent or reduce infection hazards:

Social/Physical Distancing Measures

- Allowing flexible worksites, telecommuting and flexible work hours, where feasible, to increase physical distance among employees, including allowing personnel whose duties do not require their presence at the worksite to work remotely when possible using devices to contact or view the worksite;
- Practicing social distancing and increasing physical space to a minimum of six feet between employees at the worksite, to the maximum extent feasible, and at any time two or more people must meet;
- Identifying "choke points" and "high-risk areas" where workers are forced to stand together, such as hallways, hoists and elevators, break areas and buses, and implementing measures to reduce congestion in well-traveled areas and maintain social distancing;
- Minimizing interactions when picking up or delivering equipment or materials and ensuring maintenance of social distancing;
- Considering whether and where verbal announcements, physical partitions or visual cues (like floor markings or signs to indicate where workers should stand) would be appropriate to ensure physical distancing;
- Reassigning personal staging areas to increase distance between employees;
- Designating separate entrance and exits, monitoring site access points, and posting signage to this effect;

- Postponing and/or cancelling large work-related meetings or events;
- Adjusting on-site meetings to ensure physical distance and instead implement smaller individual safety meetings at the jobsite to maintain physical distancing guidelines; transitioning other meetings and interviews to phone or digital platforms or holding them outside or in a space allowing for at least six feet of physical distance between employees;
- Utilizing work practices to limit the number of workers on the jobsite at one time, as necessary and feasible to reduce density and maintain social distancing at the worksite, which can include staggering trades and work schedules (e.g., staggering shift start/end times) or rotating crew access to a designated area during a shift; staging the jobsite to stagger work and limit overlap of work crews; placing additional limitations on the number of workers in enclosed areas, where six feet of separation may not be sufficient to limit transmission of the virus;
- Staggering employee breaks (within compliance with wage and hour regulations) to maintain physical distancing protocols;
- Closing breakrooms, using barriers, or increasing distance between tables/chairs to separate workers and discourage congregating in groups during breaks; and where possible, creating outdoor break areas with shade covers and seating that ensures physical distancing;
- Encouraging workers to bring a lunch made at home or purchase take out or delivery where available, as long as they can avoid congested areas;
- Avoiding shuttling employees and encouraging workers to provide their own transportation to the worksite whenever possible;
- Using the following hierarchy to prevent transmission of COVID-19 in production and other work areas:
 - Engineering controls, which could include creating physical or spatial barriers between employees such as Plexiglas or other sturdy and impermeable partitions; where appropriate, installing such barriers in offices to create separation between workers.
 - Administrative controls, which could include slowing operations and increasing shifts, within safety requirements, and ensuring adequate time for proper cleaning and disinfection protocols.
 - Personal protective equipment, which could include face shields, respiratory protection, and impermeable gloves (noting that some disposable equipment such as some disposable face shields and N95 respirators are prioritized for health care workers, so if those are in use, considering changing to reusable elastomeric respirators to conserve supplies for healthcare facilities.)
- Assessing and implementing other available methods of minimizing exposure between employees and between employees and the public;

Personal Protective Equipment (PPE)

- Providing personal protective equipment (PPE) such as gloves, goggles, face shields and face masks as appropriate for the activity being performed and as otherwise advised by government and/or public health authorities;
- Providing and ensuring workers use all required protective equipment;

- Requiring employees to wear face coverings when on-site, in breakrooms and offices, or in a vehicle for work-related travel with others;
- Emphasizing that face coverings and all other PPE must not be shared;
- Providing individual water bottles or instructing workers to bring their own instead of providing a common water cooler;

Sanitizing Measures

- Placing wash stations and hand sanitizers in multiple locations at the worksite (including providing hand sanitizer in or around all bathrooms) to encourage hand hygiene; ensuring that sanitary facilities stay operational and stocked at all times and providing additional soap, disposable paper towels, and hand sanitizer (with at least 60-95% alcohol) when needed; and considering where hands-free devices like motion sensor sinks, soap dispensers, sanitizer dispensers, paper towel dispensers, and trash receptacles should be installed, where possible;
- Providing additional sanitary facilities (including portable toilets and handwashing stations) if feasible and necessary to maintain physical distancing during scheduled breaks;
- Evaluating whether disposable glove use may be helpful to supplement frequent handwashing or use of hand sanitizer (e.g., providing workers who are screening others for symptoms or handling commonly touched items with disposable gloves);
- Discouraging handshaking and encouraging the use of other noncontact methods of greeting;
- Posting, in areas visible to all workers, required hygienic practices, including:
 - Not touching with unwashed hands or with gloves; washing hands often with soap and water for at least 20 seconds; using hand sanitizer with at least 60% alcohol; cleaning and disinfecting frequently touched objects and surfaces such as workstations, keyboards, telephones, handrails, machines, shared tools and equipment, elevator control buttons, and doorknobs; covering mouth and nose when coughing or sneezing; as well as other guidelines and recommendations by the CDC.
- Discouraging workers from using other workers' phones, desks, offices, work tools and equipment, to the extent possible (and if necessary, cleaning and disinfecting such items before and after use);
- Requiring workers to wash hands or use sanitizer between the use of shared equipment, such as workstation tools, radios, time clocks, mobilized carts, and other items, and clean and sanitize that shared equipment before and after use, and allowing paid work time to do so;
- Providing shoe sanitation tubs (with non-bleach sanitizer solution) for workers' use prior to entering/leaving the worksite;
- Instructing workers to change work clothes prior to arriving home and to wash work clothes in hot water with laundry sanitizer;

Cleaning and Disinfecting Measures

- Ensuring adequate cleaning and hygiene supplies are available at worksites, including providing cleaning products approved for use against COVID-19 on the

Environmental Protection Agency (EPA)-approved list and using them in accordance with product instructions;

- In providing these cleaning chemicals, the Company will use disinfectant labels labeled to be effective against emerging viral pathogens, diluted household bleach solutions (5 tablespoons per gallon of water), or alcohol solutions with at least 70% alcohol that are appropriate for the surface; provide employees training on manufacturer's directions and Cal/OSHA requirements for safe use; store disinfectants according to the product label; and require workers using cleaners or disinfectants to wear gloves and other PPE as required by the product instructions.
- Providing workers with EPA-registered disposable wipes to wipe down commonly used surfaces before use;
- Avoiding cleaning techniques, such as pressurized air or water sprays, that may result in the generation of bioaerosols;
- Identifying specific locations and practices for daily trash and instructing workers responsible for trash removal in proper PPE and handwashing practices;
- Maintaining regular housekeeping practices, including routine cleaning and disinfecting of surfaces, equipment, and other elements of the workplace, in accordance with guidelines and recommendations by the CDC including:
 - Thorough cleaning of high traffic areas such as offices, project trailers, break rooms, lunch areas, changing areas, access control and delivery areas, and areas of ingress and egress, including stairways, stairwells, handrails, and elevator controls;
 - Frequently disinfecting commonly used surfaces and equipment, including workstations, countertops, doorknobs, handles, handrails, gang boxes, elevator control buttons, shared tools and equipment, high-touch surfaces of vehicles, toilets (i.e., servicing portable toilets at least three times a week), and handwashing facilities;
 - Cleaning touchable surfaces between shifts or between users, whichever is more frequent, including but not limited to working surfaces, tools, handles and latches, and controls on stationary and mobile equipment, including surfaces in the cabs of all vehicles;
 - Requiring that employer-owned and controlled equipment, such as hard hats and any face shields, be sanitized at the end of each shift (clean and disinfect the inside of the equipment, then the outside, then wash hands);
 - Encouraging workers who own their own hard hats to follow the same cleaning protocol, providing the proper cleaning and sanitation products, and allowing sufficient paid work time for workers to complete such cleaning;
 - Requiring that any PPE designated as reusable by the manufacturer be sanitized prior to each use and ensuring disposable PPE be disposed of properly;
 - Requiring drivers to remain in their vehicles if the load will allow it and requiring them to wash or sanitize their hands before unloading goods and materials;
 - Reminding employees to avoid sharing phones, desks, office supplies, other work tools, or handheld mobile communications equipment wherever

possible; providing individually-assigned peripheral equipment (e.g., keyboards, handsets, headsets, chairs, etc.) wherever possible; and if necessary, having employees clean and disinfecting such equipment before and after each use;

Screening and Monitoring Measures

- Requiring anyone on the project to stay home from work if they are sick and/or exhibiting symptoms consistent with COVID-19 or other known infectious disease;
- Having employees inform their supervisor if they have a family member at home who is sick with or exhibiting symptoms consistent with COVID-19 or other known infectious disease;
- Providing temperature and/or symptom screenings as appropriate for all workers at the beginning of their shift and any personnel entering the facility or worksite and asking screening questions as recommended by the CDC, California, and other local public health officers without intruding on the employee's privacy as permitted by the EEOC and other state and federal authorities (but making sure the screener avoids close contact with workers to the extent possible, ensuring both screeners and employees wear face coverings for the screening, and using social distancing, barrier or partition controls as appropriate);

Other Exposure Control and Prevention Methods

- Posting signage at each worksite entrance instructing employees and visitors not to enter the worksite if they are experiencing symptoms of respiratory illness as required by applicable local public health orders;
- Providing training to supervisors and employees on the Company's exposure control and infection prevention methods;
- Maintaining a daily attendance log of all workers and visitors;
- Restricting access by non-employee visitors only to those classified as essential by management, requiring these visitors to complete a temperature and/or symptom screening before entering, and requiring delivery drivers, vendors, and all other visitors to wear face coverings when entering the worksite;
- Considering improving the engineering controls of the building ventilation system (which may include increasing ventilation rates, increasing the percentage of outdoor air that circulates into the system, upgrading the building or construction trailer's air filters to the highest efficiency possible, or other modifications); installing portable high-efficiency air cleaners; and/or making other modifications to increase the quantity of outside air and ventilation in work and break areas as recommended by the CDC;
- Considering what options or support may need to be made available for personnel who are members of a vulnerable population; and
- Implementing other measures to prevent or reduce infection hazards, including by following applicable CDC recommended actions.

Training and Information Communication. The Company will continue to provide training to supervisors and employees on the Company's exposure control and infection prevention methods and other COVID-19-related topics, including but not limited to:

- General information on COVID-19, including how it is spread, how to prevent it from spreading (particularly how an infected person can spread it even when he/she is not sick), when to self-isolate, and which underlying health conditions may make individuals more susceptible to contracting the virus;
- Referral of employees to helpful information provided by California and CDC:
 - California's COVID-19 Response webpage (<https://covid19.ca.gov/>).
 - CDC's How to Protect Yourself (<https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>).
 - CDC's If You Are Sick (<https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/index.html>).
 - CDC's COVID-19 Frequently Asked Questions (<https://www.cdc.gov/coronavirus/2019-ncov/faq.html>).
- Self-screening practices, including temperature and/or symptom checks using CDC guidelines (e.g., <https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>);
- Emphasis on the importance of not coming to work if employees exhibit symptoms of, or if they live with someone who has been diagnosed with, COVID-19 (e.g., cough, fever, difficulty breathing, chills, muscle pain, headache, sore throat, recent loss of taste or smell);
- Guidance on seeking medical attention if an employee's COVID-19-related symptoms become severe (including persistent pain or pressure in the chest, confusion, or bluish lips or face);
- Emphasis on the importance of frequent handwashing with soap and water (including scrubbing with soap for 20 seconds and preferentially using soap and water when hands are visibly dirty), using hand sanitizer with at least 60% ethanol or 70% isopropanol when employees cannot get to a sink or handwashing station, and physical distancing (both at work and off work time), per CDC guidelines;
- Emphasizing that frequent handwashing and sanitizing includes when employees arrive at work and before they leave work or the jobsite; before and after eating and other breaks; after close interaction with other persons; after contacting shared surfaces, equipment, or tools; before and after using the toilet; after putting on, touching, or removing cloth face coverings; and after blowing nose, coughing or sneezing.
- Methods to avoid touching eyes, nose and mouth;
- Coughing and sneezing etiquette, including covering a cough or a sneeze with a tissue or sleeve instead of a hand;
- Proper use of face coverings (including information that face coverings do not protect the wearer and are not PPE; face coverings can help protect people near the wearer but do not replace the need for physical distancing and frequent handwashing; employees should wash or sanitize hands before and after using or adjusting face coverings; emphasis that employees should avoid touching eyes, nose, and mouth; emphasis that employees should wash face coverings after each shift);
- If disposable gloves are used, encouragement of employees to change them frequently and before touching their face, smoking, eating, or using the restroom, and training to wash hands before putting on and after removing gloves;

- Safe use of cleaners and disinfectants on surfaces and objects, including the hazards of the cleaners and disinfectants used at the worksite (like OSHA’s Hazard Communication standard and other applicable health and safety standards) and wearing PPE during cleaning;
- Emphasis on the importance of maintaining more than six feet of physical distancing and limiting close contact;
- Referral to the Code of Safe Practices posted in areas visible to all workers at the worksite.

All employees should self-monitor for symptoms of COVID-19. Any employee who has symptoms (e.g., fever, cough, or shortness of breath), or has had recent close contact (i.e., within 6 feet of the individual for 10 minutes or more) with any person exhibiting those symptoms, should notify their supervisor immediately. The Company will notify employees who have had recent close contact with an employee who is diagnosed with or is likely to have COVID-19 and isolate them as appropriate pursuant to directives, orders, and guidance from the CDC, state, and local public health authorities.

For information about COVID-19 outbreaks, employees are encouraged to refer regularly to the resources made available by the state, county, and city governments, including:

[Include only for San Diego]

- California Department of Public Health:
 - Website: cdph.ca.gov/covid19
 - Hotline: (833) 544-2374
- San Diego:
 - County website: <https://www.sandiegocounty.gov/coronavirus.html>
 - City website: <https://www.sandiego.gov/coronavirus>
 - Phone: 2-1-1 San Diego (more information available at <https://211sandiego.org/>)

[Include only for Los Angeles]

- California Department of Public Health:
 - Website: cdph.ca.gov/covid19
 - Hotline: (833) 544-2374
- County of Los Angeles Department of Public Health:
 - Website: <http://publichealth.lacounty.gov/media/coronavirus/>
 - Phone: 2-1-1 Los Angeles or (800) 339-6993 (more information available at <https://www.211la.org/>)
- City of Los Angeles:
 - Website: <https://corona-virus.la/>
 - Mayor's Help Desk: (213) 978-1028

[Include only for Santa Monica]

- California Department of Public Health:

- Website: cdph.ca.gov/covid19
- Hotline: (833) 544-2374
- County of Los Angeles Department of Public Health:
 - Website: <http://publichealth.lacounty.gov/media/coronavirus/>
 - Phone: 2-1-1 Los Angeles or (800) 339-6993 (more information available at <https://www.211la.org/>)
- City of Santa Monica:
 - Website: <https://www.santamonica.gov/coronavirus>
 - Phone: (310) 458-8400

The Company will designate a site specific supervisor to enforce this guidance:

 . The Company will work with the site specific supervisor to undertake a comprehensive risk assessment of all work areas and implement this plan. A designated supervisor shall be present on each construction site at all times during construction activities and will, through consultation with the site specific supervisor, have the authority to halt all activities that do not adhere to the COVID-19 safety practices. For worksites where multiple contractors share the same workspace and have their own COVID-19 safety guidelines, the most stringent COVID-19 safety guidelines will be followed. To the extent necessary, the designated site specific supervisor may be an on-site worker who is designated to carry this role. The Company will regularly evaluate the workplace for compliance with this plan and document and correct any deficiencies identified.

Response Procedure in the Event of a Confirmed Case of COVID-19

If an employee at this facility tests positive for COVID-19, the Company will take all necessary and appropriate measures to respond, including but not limited to:

1. Immediately isolating the employee who is diagnosed with COVID-19 ("Employee") from all other persons and sending that Employee home;
2. Ensuring the personal information of the Employee remains confidential;
3. Reporting the confirmed case to the appropriate government authorities as necessary;
4. Working with senior leadership to coordinate a response and take necessary steps to mitigate the spread of the illness, including but not limited to determining whether any specific steps as required by law or contract must be taken, interviewing the Employee to identify all possible contacts and movements at the facility, complying with any local health officials' directives, guidance, and/or recommendations, and evaluating whether closure of any portion of the facility's operations is necessary and appropriate;
5. To the extent possible, retracing the Employee's movements to identify all potentially impacted areas and employees;
6. Promptly notifying and isolating all employees who have had recent close contact with the Employee while maintaining the confidentiality of the Employee's identity pursuant to directives, orders, and guidance from the CDC, state, and local public health authorities and in accordance with federal and state law, and providing those employees with guidance on how to conduct a risk assessment of their potential exposure and what to do if they exhibit symptoms;

- a. A person will be considered a “recent close contact” if, as early as 48 hours before the Employee's symptoms began, that person was within 6 feet of the Employee for more than 10 minutes, or that person had unprotected contact with the body fluids and/or secretions (includes being coughed on/sneezed on, sharing utensils or saliva, drinking out of the same container, or providing care without wearing protective equipment) of the Employee.
7. Cleaning all potentially affected areas by using sanitizers and disinfectants recommended by the CDC and following applicable CDC cleaning guidelines, including providing any person cleaning with proper PPE for cleaning products and COVID-19 disinfection (including disposable gown, gloves, eye protection, and mask or respirator) and/or engaging a third party professional cleaning service to perform that deep cleaning; and
8. Determining whether additional measures need to be taken to lower the risk of infection and ensure the health and safety of its employees, including updating this plan as needed to prevent further cases.

CODE OF SAFE PRACTICES

In response to the COVID-19 outbreak (i.e., coronavirus pandemic), the Company is following the recommendations and guidelines of the CDC and the state and local public health authorities.

All workers should ensure that they adhere to the following personal prevention actions:

- Stay home when you are sick. Stay home for at least 3 days (72 hours) after recovery, which means your fever has resolved without the use of fever-reducing medications and there is improvement in your respiratory symptoms (e.g., cough, shortness of breath), AND at least 10 days have passed since your symptoms first appeared.
- Wash your hands often with soap and water for at least 20 seconds. If soap and water are not available, use alcohol-based hand sanitizer that contains at least 60% alcohol. Wash your hands before meals, after using the restroom, and after coughing and sneezing.
- Cover your coughs and sneezes with a tissue, and then dispose of the tissue and clean your hands immediately. If you do not have a tissue, use your elbow (not your hands).
- Do not touch your mouth, eyes, or nose with unwashed hands.
- Avoid contact with people who are sick.
- Bring food and water bottles from home in order to avoid busy or congested food trucks. Do not share food or drinks.
- Drive to worksites or parking areas by yourself – no passengers or carpooling unless they are individuals who live in your home.
- Avoid sharing items such as phones or tools. If tools have to be shared, be sure to wipe them down with a disinfectant wipe before and after sharing.
- Constantly observe your work distances in relation to other staff. Maintain the recommended minimum 6 feet separation from one another at all times unless specific work assignments require less distancing, and wear a face cloth covering when working with others.
- Disinfect frequently touched objects and surfaces such as workstations, keyboards, telephones, handrails, machines, shared tools, elevator control buttons, and doorknobs.

For additional exposure prevention and control measures, and for referrals to COVID-19 resources made available by the state, county, and city governments applicable to this worksite, refer to the Company's Infectious Disease Exposure Control and Response Plan.