



Legislative Updates

Required Employer Postings

All employers in California must comply with certain workplace posting requirements, such as notifying their employees about wages, hours, working conditions, and health and safety rights. The information must be posted in areas easily accessible to employees.

[Click here to read all required employer postings.](#)

Voluntary FFCRA: Payroll Tax Credit

Private employers with less than 500 employees can benefit from the FFCRA Paid Leave Tax Credit. This credit fully reimburses a company for the cost of providing paid leave for an employee to care for themselves or a family member.

[Click here to be informed on the FFCRA payroll tax credit.](#)

COVID-19 Employer Resources

Does Your Business Have a COVID-19 Prevention Plan?

Employers can prepare for a coronavirus workplace outbreak with the COVID-19 Prevention Plan created by our legal counsel. This plan complies with Cal/OSHA's emergency temporary standards and includes prepared templates and forms that meet AB 685's notice requirement.

[Click here to access the COVID-19 Prevention Plan.](#)

Note: This document is intended to provide guidance. Please consult the appropriate parties to ensure that it works for your individual business.

Employers: Access Important Notices Here!

The California Family Rights Act (CFRA) and equal pay reporting laws have taken effect since January 1, 2021. Employers should be aware of these two pieces of legislation as it affects their business and employees.

Employers can also prepare for a coronavirus workplace exposure with these COVID-19 notices that meet the AB 685 24-hour notice requirement:

- [COVID-19 Notice to Union](#)
- [COVID-19 Notice to Employees](#)
- [COVID-19 Notice to Subcontractors](#)

[Click here to read the new California employment laws summary.](#)

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