



In Memory of Grant Mitchell



With great sorrow, we announce that former Business Manager and Union leader, Grant Mitchell, has passed away.

As the leader of DC 36 for 36 years, Grant defined the IUPAT's presence in Southern California and worked tirelessly to create better opportunities for Union members. He will continue to be a once in a lifetime icon in organized labor and will be dearly missed.

Legislative Updates

COVID-19 Relief Bill - Changes to PPP Loans and Terms

On December 27, 2020, the President signed the Consolidated Appropriations Act, which contains the Economic Aid Act, which includes changes to the Paycheck Protection Program (PPP).

[Click here to read important PPP loan modifications and tax treatment changes.](#)

2021 California Employment Laws and COVID-19 Notices

Since January 1, 2021, the California employment laws regarding the California Family Rights Act (CFRA) and equal pay reporting have taken effect. Employers are encouraged to read this summary.

Also, employers can use the following COVID-19 workplace exposure notices that meet the AB 685 24-hour notice requirement:

- [COVID-19 Notice to Union](#)
- [COVID-19 Notice to Employees](#)
- [COVID-19 Notice to Subcontractors](#)

[Click here to read a summary of the new California employment laws.](#)

Voluntary FFCRA: Payroll Tax Credit

Private employers with less than 500 employees can benefit from the FFCRA Paid Leave Tax Credit. This credit fully reimburses a company for the cost of providing paid leave for an employee to care for themselves or a family member.

[Click here to read new information on the FFCRA payroll tax credit.](#)

Contractor Updates

DIR Employer Required Postings

The State of California requires employers to notify their employees of certain rights and/or obligations. This includes posting safety and health guidelines in areas that are easily accessible to workers.

[Click here to read all of the employer required postings.](#)

Division of Workers' Compensation Expands Services at the District Offices

As of January 11, 2021, the Division of Workers' Compensation (DWC) can offer a "walk-through alternative" with the Lifesize videoconference platform after an en banc decision by the Workers' Compensation Appeals Board (WCAB).

[Click here to read about the new walk-through alternative.](#)

COVID-19 Employer Updates

Kaiser Permanente Webinar - Vaccines: Focus on Your Questions

If you have questions or concerns about the coronavirus, you're not alone. Join us in attending Kaiser Permanente's webinar series featuring Dr. John Rott & Dr. David Bronstein, who will speak about the clinical side of COVID-19 and address several of the most frequently asked questions related to the vaccine.



Event Date: Monday, January 25, 2021

Event Time: 10:00 a.m. to 11:00 a.m.

Event Location: Webinar

You'll learn about:

- COVID-19 updates and trends — Insights on the pandemic's current state, including treatment, testing, and regional data.
- Vaccines: Focus on Your Questions — Frequently asked questions about vaccine safety, availability, distribution, and continued safety protocols.

[Click here to register.](#)

[Click here for a guide about COVID-19 vaccinations.](#)

LAPFCA News

Two Words - THANK YOU!!

Despite COVID-19 restrictions preventing LAPFCA from hosting its annual holiday event and toy drive, LAPFCA's members and affiliates raised \$2,350 for the El Nino Community Center.

Every year during the holiday season, struggling families look to our affiliate partner, the El Nino Community Center, for toys that help children get into the Christmas spirit. We are proud to be able to participate in delivering such an experience.

LAPFCA looks forward to uniting with our members and affiliates to continue this yearly tradition in winter 2021.

Follow LAPFCA on Social Media!

Follow us on our new Facebook, Instagram, Twitter, and LinkedIn accounts to see features of LAPFCA member contractor projects, industry updates, and more!

