



COVID-19 Employer Updates

Follow Cal/OSHA and AB 685 Guidelines with a COVID-19 Prevention Plan

Employers can prepare for a coronavirus workplace outbreak with the COVID-19 Prevention Plan created by our legal counsel. This plan complies with Cal/OSHA's emergency temporary standards and includes prepared templates and forms that meet AB 685's notice requirement.

The helpful prevention plan includes the following:

- Identification and Evaluation of COVID-19 Hazards
- Investigations
- Training
- Physical Distancing, Face Coverings, and Engineering and Administrative Controls
- Reporting and Recording-Keeping
- Return to Work Criteria
- Multiple COVID-19 Infections and Major COVID-19 Outbreaks

[Click here to access the COVID-19 Prevention Plan.](#)

Note: This document is intended to provide guidance. Please consult the appropriate parties to ensure that it works for your individual business.

Kaiser Permanente Webinar - Vaccines: Focus on Your Questions

If you have questions or concerns about the coronavirus, you're not alone. Join us in attending Kaiser Permanente's webinar series featuring Dr. John Rott & Dr. David Bronstein, who will speak about the clinical side of COVID-19 and address several of the most frequently asked questions related to the vaccine.



Event Date: Monday, January 25, 2021

Event Time: 10:00 a.m. to 11:00 a.m.

Event Location: Webinar

You'll learn about:

- COVID-19 updates and trends — Insights on the pandemic's current state, including treatment, testing, and regional data.
- Vaccines: Focus on Your Questions — Frequently asked questions about vaccine safety, availability, distribution, and continued safety protocols.

[Click here to register.](#)

[Click here for a guide about COVID-19 vaccinations.](#)

Legislative Updates

Changes to PPP Loans and Terms

The general requirements related to covered costs and forgiveness continue but are modified by the Economic Aid Act. Changes including increased loan amounts, additional eligible expenses for PPP loans, and the covered period do not apply to fully forgiven PPP loans.

[Click here to read important PPP loan modifications and tax treatment changes.](#)

2021 California Employment Laws and COVID-19 Notices

The California Family Rights Act (CFRA) and equal pay reporting laws have taken effect since January 1, 2021. Employers should be aware of these two pieces of legislation as it affects their business and employees.

Employers can also prepare for a coronavirus workplace exposure with these COVID-19 notices that meet the AB 685 24-hour notice requirement:

- [COVID-19 Notice to Union](#)
- [COVID-19 Notice to Employees](#)
- [COVID-19 Notice to Subcontractors](#)

[Click here to read the new California employment laws summary.](#)

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