

## Legislative Updates

### New California Employment Laws Start January 1, 2021

The California employment laws related to COVID-19, the California Family Rights Act (CFRA), and equal pay reporting have taken effect since January 1, 2021. Our lobbyist has created a summary about these laws to keep employers informed.

Our lobbyist has also provided useful COVID-19 workplace exposure notices that meet the AB 685 24-hour notice requirement:

- [COVID-19 Notice to Union](#)
- [COVID-19 Notice to Employees](#)
- [COVID-19 Notice to Subcontractors](#)

[Click here to access the New California Employment Laws Summary.](#)

### Voluntary FFCRA Leave Tax Credit

The required FFCRA leave ended on December 31, 2020, but employers can still claim its tax credit until March 31, 2021. This incentive is only applicable to employers who voluntarily provide FFCRA leave to their employees.

[Click here to read information on the Voluntary FFCRA Leave Tax Credit.](#)

## COVID-19 Employer Updates



### COVID-19 and Workplace Safety Employer Requirements

2021 introduces new employer requirements and developments. All employers are required to follow regulations related to COVID-19 and workplace safety.

[Click here to read the New Employer Regulations for 2021.](#)



### COVID-19 and Your Business

How have you and your business been affected by COVID-19? Have any jobs been delayed and/or cancelled? Please tell us. This data will help us in our negotiations discussions.

[Forward your information to Deveney Pula by responding to this email.](#)