



## Legislative Updates



### LAFCA 2020 End of Year Legislative Report

Last year, LAPFCA succeeded in many legislative areas and overcame any obstacle that came our way. Through regulation and the administrative process, LAPFCA protected its members and the industry by defeating or amending dozens of harmful measures.

#### Key takeaways of LAPFCA achievements:

- Ensuring that state guidelines defined construction services as an essential business and that contractors could continue operations.
- Pushing Cal/OSHA to develop and release COVID-19 safety guidelines specifically for the construction industry.
- Tolling the civil action's statutes of limitations, such as enforcing the mechanics' liens and stop notices.
- Protecting the contractor's experience modification rates for any COVID-19 related incident.

[Read the LAPFCA 2020 End of Year Legislative Report Here](#)

### 2021 Labor and Employment Expectations

California passed several new pieces of legislation that have recently been implemented or will go into effect on January 1, 2021.

These measures impact nearly all employers in the construction industry and affect how they handle several issues, such as COVID-19, leaves of absence, arbitration agreements, and union relations. A new presidential administration also brings potential changes to labor regulations.

LAPFCA recommends that our members read the 2021 Labor and Employment Explanations to ensure compliance and understanding of the new measures.

[Read the 2021 Labor and Employment Expectations Here](#)

## COVID-19 Employer Reporting Requirements

Determining what to do when an employee tests positive for COVID-19 can be confusing and difficult. Fortunately, navigating employer reporting requirements just became a little easier.

LAPFCA has created a guide to help employers know the reporting requirements for SB 1159, AB 685, and the Cal/OSHA COVID-19 Emergency Regulations.

[Read the COVID-19 Employer Reporting Requirements Here](#)

## LAPFCA News



### On Behalf of LAPFCA and the El Santo Nino Community Center - Thank You!

Despite COVID-19 restrictions preventing LAPFCA from hosting its annual holiday event and toy drive, LAPFCA's members and affiliates raised \$2,350 for the El Santo Nino Community Center.

Every year during the holiday season, struggling families look to our affiliate partner, the El Santo Nino Community Center, for toys that help children get into the Christmas spirit. We are proud to be able to participate in delivering such an experience.

LAPFCA looks forward to uniting with our members and affiliates to continue this yearly tradition in winter 2021.

