



Grant Gene Mitchell, 1945-2021

If you would like to donate to the City of Hope in the name of Grant Gene Mitchell, former District Council 36 Business Manager, please click the link below. You'll be able to donate, comment and send your condolences to his loved ones.

[Donate Here](#)

Free Member Benefit - HR Forms

Need CFRA or FMLA Sample Policies?

With everything going on and an ever-changing legislative landscape, it's sometimes difficult to keep up with the necessary paperwork and documentation that follows.

Our HR Consultant has drafted the following sample policies to help save you time and money. Each one can be rebranded and edited accordingly.

- CFRA Policy for Employers with 50+ Employees
 - Includes instructions and notices required to provide to an employee that requests a leave of absence under CFRA
- CFRA Policy for Employers with 5-49 Employees
- FMLA Policy for Employers with 50+ Employees
 - Employers with <50 Employees do not need an FMLA Policy

If you'd like any of the above, or have other HR related questions, please respond to this email.

Education and Training

Need Training for Your Non-Bargaining Employees?

We are currently in the process of scheduling training courses for our members that will be focused on hard and soft skills. These classes are geared towards your project managers, estimators, office staff, and leaders. Anything from excel training, Microsoft word training, estimating, project management, effective communication, leadership, and so on, will be considered.

Your input is needed to ensure that the topics are most beneficial. Please respond to this email with any courses you'd like to see.

Upcoming LAPFCA Events and Education

Interactive Workshop: Understanding Workstyle Differences - True Colors

Tuesday, May 4, 2021 | 10:30 am - 12:00 pm PST | via Zoom

[Click here to view all workshop details on the LAPFCA website.](#)

Safety Workshop: Supervisor/Foreman Jobsite Safety Awareness

Tuesday, June 8, 2021 | 11:00 am - 12:30 pm PST | via Zoom

[Click here to view all workshop details on the LAPFCA website.](#)

To RSVP or for any questions, please respond to this email.

Sexual Harassment Prevention Training

All contractor members are entitled to free online sexual harassment prevention training for all employees.

To learn more, please respond to this email.

LAPFCA Launches Its New Website

We are excited to announce the launch of our newly designed website. It is important to us to make information regarding the latest industry news, employer-related updates, LAPFCA services, and so on, more easily accessible for our members and affiliates.

Check it out and let us know what you think!

[Click here to visit our website](#)

