



**Los Angeles Painting & Finishing Contractors Association**

## January 1, 2022 Wage Rate Sheets

All,

The wage rate schedules for January 1, 2022 through June 30, 2022 are now available.

You'll notice that the \$0.80 increase has been allocated as:

- \$0.50 to Vacation
- \$0.30 to Market Recovery Dues

The Market Recovery Dues were approved through a Union membership vote to help gain more Union painting work in our area. Additional information will be provided as this program develops.

[Click here to view the wage rate sheets on our website.](#)

## Master Labor Agreement Negotiations

LAPFCA Members,

As your bargaining representative, we are reminding you that our current [MLA](#) is a one (1) year extension that expires June 30, 2022. As of now, we are preparing to head to the bargaining table with DC 36 at the end of this year. LAPFCA prides itself in representing our contractor members and interests to ensure the most successful outcome possible.

**As an active signatory member, you are entitled to negotiations representation and support. We sincerely welcome and encourage your feedback and insight.**

This year, we are adding a fun element to our pre-negotiations period. Any active member that provides input regarding our upcoming negotiations during this period will be entered into our raffle to win prizes. **The window for membership feedback will close Tuesday, November 9, 2021.** Using a random choice generator, three (3) participants will win one of the following:

- \$200 Amazon Gift Card
- \$150 Amazon Gift Card
- \$100 Amazon Gift Card

*All feedback will be kept confidential. However, if you want to be entered into the raffle, you must provide your contact information. You may also provide feedback in-person (see below under Upcoming Events).*

If you're unfamiliar with the negotiations process, here is a snippet:

- **Pre-Negotiations Phase (ends Tuesday, November 9, 2021):**
  - We send out a notice to the membership that negotiations will commence

soon (like this notice here). The Union will notify their membership accordingly as well.

- LAPFCA Board will determine the Bargaining Committee to represent our membership during formal negotiations with DC 36.
- LAPFCA surveys membership for feedback. This feedback helps our Bargaining Committee strategize.
- **Negotiations and Agreement Phase:**
  - Formal negotiations begin between LAPFCA and DC 36. This is a *silent period* where during this time, the feedback window from the membership is closed. Certain updates may be provided from LAPFCA to the membership.
  - A tentative agreement is reached. DC 36 workforce holds a vote to accept or deny the tentative agreement. If it passes, it will be implemented. If not, both parties will continue negotiating the contract.
- **Post Agreement Phase:**
  - Agreement is implemented and LAPFCA provides notices to the membership regarding the outcome and holds a membership meeting to review and discuss the complicated bargaining process and items. LAPFCA continues to discuss and meet in preparation of the next round of negotiations.

[Click Here to Take Our 4 Minute Negotiations Survey](#)

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## Upcoming LAPFCA Events

### LAPFCA Membership Negotiations Discussion

*Join us for a free lunch to share your thoughts on our upcoming negotiations.*

**Dates:** Tuesday, October 26th AND Tuesday, November 2nd

**Time:** 11:45am - 1:15pm

**Location:** Old Ranch Country Club, Seal Beach, CA

*You must RSVP to this event. To RSVP, please respond to this email.*

