



NEGOTIATIONS FEEDBACK WINNERS

Congratulations to our negotiations feedback winners:

Tammy Evans, Certified Coatings (\$200 Amazon Gift Card)
Lisa Greenelsh, Parada Painting (\$150 Amazon Gift Card)
Frank Valdez, Duggan LA (\$100 Amazon Gift Card)

We will contact the winners directly regarding next steps. Thank you, again, to everyone that participated in our negotiations feedback raffle! Your efforts are greatly appreciated.

If you're unfamiliar with the negotiations process, here is a snippet:

- **Pre-Negotiations Phase (ended 11/9):**
 - We send out a notice to the membership that negotiations will commence soon (like this notice here). The Union will notify their membership accordingly as well.
 - WPCCA Board will determine the Bargaining Committee to represent our membership during formal negotiations with DC 36.
 - WPCCA surveys membership for feedback. This feedback helps our Bargaining Committee strategize.
- **Negotiations and Agreement Phase:**
 - Formal negotiations begin between WPCCA and DC 36. This is a *silent period* where during this time, the feedback window from the membership is closed. Certain updates may be provided from WPCCA to the membership.
 - A tentative agreement is reached. DC 36 workforce holds a vote to accept or deny the tentative agreement. If it passes, it will be implemented. If not, both parties will continue negotiating the contract.
- **Post Agreement Phase:**
 - Agreement is implemented and WPCCA provides notices to the membership regarding the outcome and holds a membership meeting to review and discuss the complicated bargaining process and items. WPCCA continues to discuss and meet in preparation of the next round of negotiations.

BRUNCH BREAK

This will be our first official membership event as WPCCA. Join us to learn more about our rebranding and get to know your fellow WPCCA members over brunch!

Date: Thursday, December 9th, 2021

Time: 10:30am – 11:30am

Location: Old Ranch Country Club, 3901 Lampson Ave, Seal Beach, CA 90740

This event is free to all WPCCA members.

For more information or to RSVP to this event, please contact [Deveney Pula](mailto:dpula@thewpcca.com) at dpula@thewpcca.com.

[Click here to view the event details.](#)

FEDERAL OSHA ISSUES LONG-AWAITED “VACCINE OR TEST” EMERGENCY REGULATIONS

Eight weeks after President Joseph R. Biden’s [announcement](#), the federal Occupational Safety and Health Administration (OSHA) has issued an [Emergency Temporary Standard](#) (ETS) requiring all employers with at least 100 employees to ensure their workers are fully vaccinated against COVID-19 or submit to weekly COVID-19 testing. Coming on the heels of the vaccine mandate for [federal employees and contractors](#), this ETS—which affects over 80 million private-sector workers—constitutes one of the most forceful steps yet taken by the federal government to help end the COVID-19 pandemic. The ETS was released concurrently with vaccine mandates by the [Centers for Medicare & Medicaid Services](#).

The ETS provides covered employers with two pathways for compliance: (1) Require that all employees be vaccinated unless the employee qualifies for a medical or religious exemption (exempt employees must participate in at least once-weekly testing and wear face coverings); or (2) Provide employees with the option/choice of either showing proof of vaccination status or participating in at least once-weekly testing.

[For more information, please click here.](#)

CAL/OSHA STANDARDS BOARD DELAYS FEDERAL ETS VOTE

The Standards Board have delayed a Horcher proposal to adopt the federal vaccination mandate-or-test ETS, or a version of it, that was scheduled to occur this Thursday, November 18, 2021. This decision to delay a vote was taken "...until more information on the U.S. Court of Appeals litigation develops."

The current Cal/OSHA COVID-19 Prevention Plan remains in effect.

[Click here to view the current Cal/OSHA COVID-19 Prevention Plan.](#)

[To view this information on our website, please click here.](#)

LEGISLATIVE UPDATES

The last actions of the 2021 California legislative session took place on October 10th, 2021, which was the deadline for Governor Newsom to sign or veto legislation. It was a very busy year for construction related issues, yet also a difficult year to advocate operationally as the effects of the COVID-19 pandemic continued to impact the way the legislature carried out its business.

Despite that fact, WPCCA had a very effective legislative session pursuing industry legislation and achieved success in many areas, including; broadening awareness and access to industry apprenticeship programs; clarification on the validity of the use of a responsible managing employee for contractor state licensing purposes; preservation of

the construction trucking and hauling safe harbor provisions related to independent contracting; and extensions to the required use of a skilled and trained workforce on public works projects.

Legislations supported by WPCCA and signed by the Governor include:

- **AB 246 (Quirk) Contractors - Disciplinary Actions**
- **AB 332 (Committee Bill) Treated Wood Waste**
- **AB 486 (Committee Bill) Lease - Leaseback School Construction**
- **AB 569 (Grayson) CSLB - Letters of Admonishment**
- **AB 643 (Ramos) Apprenticeship Programs - Career Fairs**
- **AB 654 (Reyes) COVID-19 - Exposure Notification**
- **AB 712 (Calderon) County of Los Angeles - Change Orders**
- **AB 830 (Flora) Contractors' State License Law**
- **AB 846 (Low) School and Community College Districts - Job Order Contracting**
- **AB 1561 (Committee Bill) Worker Classification: Construction Trucking Services**
- **SB 607 (Min) CSLB - Fees**

Legislations that were amended to address WPCCA's concerns and signed by the Governor include:

- **AB 1023 (Flora) Contractors and Subcontractors - Certified Payroll Records**
- **SB 606 (Gonzalez) Workplace Safety - Penalties**
- **SB 727 (Leyva) Labor-Related Liabilities - Direct Contractor**

Legislations opposed by WPCCA and failed passage include:

- **AB 1179 (Carrillo) Employer Provided Backup Childcare**
- **AB 1218 (McCarty) Motor Vehicle Greenhouse Gas Emissions Standards**
- **AB 1253 (Santiago) Personal Income Tax Increase**
- **SB 410 (Leyva) Occupational Safety and Health Regulations**

[Click here to view the WPCCA Legislative Scorecard.](#)

STAR EVENT RECAP



On October 31st, WPCCA attended the Safety Training Awards Recognition (STAR) Event hosted by Local Unions 1399, 1036, and 52. Over 1,000 painters (>500 Union paint members) and their guests came out to enjoy a day packed with delicious food, raffles, and socializing with their fellow Union members.

We are proud to witness the number of painters that commit themselves to continued education and training consistently grow. On behalf of our contractors, we express much gratitude to our workforce for their tireless labor and commitment to training and safety.

[Click here to view the STAR Event Recap.](#)

COATINGS+ 2021 STRUCTURE AWARDS

Kudos to our very own WPCCA member, [Commerce Coating Services](#) for receiving The Eric S. Kline Award in the *Coatings+ 2021 Structure Awards*! They are being recognized for the work they completed at the SoFi Stadium in Inglewood, CA.

The Eric S. Kline Award is presented to contractors that have demonstrated an outstanding achievement in industrial coatings work performed in a fixed shop facility.

[Click here to view all the awards.](#)

SUPPORT A GOOD CAUSE



Every year, struggling families look to our affiliate partner, El Nino Community Center, to help give their kids a better holiday experience.

As you know, we usually host an annual WPCCA holiday event with a toy drive for the children of the El Nino Community Center. This year, due to COVID-19 restrictions, we will not be hosting our event. However, we still want to give back to our community partner as much as possible.

So, WPCCA has pledged to contribute \$1,500 to this toy drive initiative, and we're asking our members and affiliates to consider making a financial donation as well. All funds will be used to buy toys for the children in need.

If you'd like to donate, please respond to this email with your pledge amount.

WPCCA EDUCATION

Sexual Harassment Prevention Training

All contractor members are entitled to free online sexual harassment prevention training for all employees.

To learn more, please respond to this email.

OTHER UPCOMING EVENTS

Finishing Industries Forum 2021

The Finishing Industries Forum is live in Vegas! Learn more about the economic forecasts for the construction industry, avoiding industry insurance & contract pitfalls, industry certifications, IUPAT health and safety, and more.

Date: December 13 - 15, 2021

Location: Caesars Palace - 3570 South Las Vegas Boulevard, Las Vegas, Nevada 89109

[To register, please click here.](#)

If you plan on attending the Finishing Industries Forum 2021, please respond to this email.

REBRAND ANNOUNCEMENT - LAPFCA IS NOW WPCCA



LAPFCA, the largest Union-affiliated painting contractors trade association in Southern California, has changed its name to **Western Painting & Coatings Contractors Association (WPCCA)**.

In addition to adopting a new name and logo, our website, social media, and e-newsletters have also been redesigned to provide effective platforms that better convey the rebranding effort. The new brand identity allows WPCCA to be the most unified, innovative, and trusted resource for DC 36 signatory painting contractors.

[Click Here to Visit Our Rebranded Website - www.TheWPCCA.com](http://www.TheWPCCA.com)



WPCCA (Formerly LAPFCA)

If you have any questions, please reach out to Deveney Pula at her *new* email address - dpula@thewpcca.com.



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