



MASTER LABOR AGREEMENT NEGOTIATIONS

WPCCA Members,

As your bargaining representative, we are reminding you that our current [MLA](#) is a one (1) year extension that expires June 30, 2022. As of now, we are preparing to head to the bargaining table with DC 36 at the end of this year. WPCCA prides itself in representing our contractor members and interests to ensure the most successful outcome possible.

As an active signatory member, you are entitled to negotiations representation and support. We sincerely welcome and encourage your feedback and insight.

This year, we are adding a fun element to our pre-negotiations period. Any active member that provides input regarding our upcoming negotiations during this period will be entered into our raffle to win prizes. **The window for membership feedback will close end of day TOMORROW, 11/9.** Using a random choice generator, three (3) participants will win one of the following:

- \$200 Amazon Gift Card
- \$150 Amazon Gift Card
- \$100 Amazon Gift Card

All feedback will be kept confidential. However, if you want to be entered into the raffle, you must provide your contact information. You may also provide feedback in-person (see below under Upcoming Events).

If you're unfamiliar with the negotiations process, here is a snippet:

- **Pre-Negotiations Phase (ends tomorrow - Tuesday, 11/9):**
 - We send out a notice to the membership that negotiations will commence soon (like this notice here). The Union will notify their membership accordingly as well.
 - WPCCA Board will determine the Bargaining Committee to represent our membership during formal negotiations with DC 36.
 - WPCCA surveys membership for feedback. This feedback helps our Bargaining Committee strategize.
- **Negotiations and Agreement Phase:**
 - Formal negotiations begin between WPCCA and DC 36. This is a *silent period* where during this time, the feedback window from the membership is closed. Certain updates may be provided from WPCCA to the membership.
 - A tentative agreement is reached. DC 36 workforce holds a vote to accept or deny the tentative agreement. If it passes, it will be implemented. If not, both parties will continue negotiating the contract.
- **Post Agreement Phase:**
 - Agreement is implemented and WPCCA provides notices to the membership regarding the outcome and holds a membership meeting to review and

discuss the complicated bargaining process and items. WPCCA continues to discuss and meet in preparation of the next round of negotiations.

[Click Here to Take our 4 Minute Negotiations Survey](#)



WPCCA (Formerly LAPFCA)

If you have any questions, please reach out to Deveney Pula at her *new* email address - dpula@thewpcca.com.



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