

**MEMORANDUM OF UNDERSTANDING
TO THE
PAINTERS AND ALLIED TRADES DISTRICT COUNCIL 36
MASTER LABOR AGREEMENT
EFFECTIVE JULY 1, 2022 THROUGH JUNE 30, 2025**

1. **Wage and Benefits Package for Los Angeles, Orange, San Diego, Riverside, San Bernardino, Imperial, Ventura, Santa Barbara, San Luis Obispo, Kern, Mono, and Inyo Counties.**

Basic Commercial Painter

Effective July 1, 2022 – Total Hourly Increase \$2.50

Wage*: \$2.00

IUPAT Pension: \$0.50

**The Journeyman increase shall be across the board for all counties.*

Effective July 1, 2023 – Total Hourly Increase \$2.50

Wage*: \$2.00

Market Recovery: \$0.10

IUPAT Pension: \$0.20

Health & Welfare: \$0.20

**The Journeyman increase shall be across the board for all counties.*

Effective July 1, 2024 – Total Hourly Increase \$2.50

Wage*: \$2.00

Market Recovery: \$0.10

IUPAT Pension: \$0.40

**The Journeyman increase shall be across the board for all counties.*

Industrial Painter

Effective July 1, 2022 – Total Hourly Increase \$2.75

Wage: \$2.25

IUPAT Pension: \$0.50

Effective July 1, 2023 – Total Hourly Increase \$2.75

Wage*: \$2.25

Market Recovery: \$0.10

IUPAT Pension: \$0.20

Health & Welfare: \$0.20

Effective July 1, 2024 – Total Hourly Increase \$3.00

Wage*: \$2.50

Market Recovery: \$0.10

IUPAT Pension: \$0.40

2. Update Article 12 Hours of Work Section 3(C).

Section 3. Holiday Overtime and Double Pay:

C. Double time shall be paid for the following holidays worked.

New Year's Day
Memorial Day
Independence Day
Labor Day – NO WORK
Veteran's Day
Thanksgiving Day
Day after Thanksgiving Day
Christmas Day

3. Update Article 14 Wages, Contributions and Other Expenses, Section 6(A) and (B).

Section 6. Foreman Pay, Parking Fee:

A. On jobs with three (3) or more employees, an employer is required to designate a qualified foreman. The foreman rate shall be one dollar (\$1.00) per hour over the scale.

On jobs with five (5) to ten (10) employees, the foreman rate shall be two dollars (\$2.00) per hour over the scale.

On jobs with eleven (11) or more employees, the foreman rate shall be three dollars (\$3.00) per hour over the scale.

B. At the sole discretion of the employer, they may designate a general foreman. The general foreman shall receive two dollars (\$2.00) per hour more than the highest paid employee he directly and continuously supervises.

4. Update Article 14 Wages, Contributions and Other Expenses, Section 6(C).

Section 6. Foreman Pay, Parking Fee:

C. When an employee works in an area where free parking is not available within two (2) blocks, (or approximately 200 yards) the employer shall either provide parking or reimburse the employee upon submission of proper parking receipts by the following weekly pay period for parking costs. The employer may designate the parking area.

5. Update Article 14 Wages, Contributions and Other Expenses, Section 7.

Section 7. Special Wage Conditions:

A. Painting Industry Expansion Plan:

1. Shift work is work performed outside the Regular Working Day as defined in Article 12, Section 1 of the Working Agreement; namely: after 4:30 p.m., on Monday through Friday and during all hours on Saturday and Sunday, where the employee's shift on Saturday or Sunday commences before 6:00 a.m. or after 10 a.m.

6. Update Article 14 Wages, Contributions and Other Expenses, Section 9(A).

Section 9. Out of Town Expenses:

A. When employees are required because of job location, to live away from their place of residence, they shall receive not less than the regular rate of pay, plus a minimum of one hundred dollars (\$100.00) per day in order to cover expenses from the date of leaving until the day of their return, inclusive to their home area. To avoid the difficulty of calculating the extraordinary expense incurred when a member of District Council No. 36 is required to travel more than a sixty (60) mile from his/her residence, (current address that is registered with the local), or employer shop whichever is closest to the job, based on google maps, they shall be reimbursed at the prevailing IRS rate for each mile driven over sixty (60) (excluding use of employer provided transportation). When the Employer pays for the hotel for out of town work, the employee shall receive forty dollars (\$40.00) per day for expenses. Each room shall not house more than two (2) people per room.

7. Update Article 14 Wages, Contributions and Other Expenses, Section 12.

Section 12. Paid Sick Leave:

The parties to this agreement, on behalf of itself and its members, hereby expressly waive in their entirety each and every requirement and provision of the Healthy Workplaces, Healthy Families Act of 2014 ("the Act"), California Labor Code 245-249, including any amendments to the Act during the term of this agreement and any regulations, rules or policy statements regarding the Act during the term of this agreement.

To the extent permitted by law, the parties to this Agreement, on behalf of itself and its members, hereby expressly waive in their entirety each and every requirement and provision, including any future amendments, of the following:

Santa Monica Minimum Wage/Paid Sick Leave Ordinance, Santa Monica Municipal Code 4.62.025 et seq., and

West Hollywood Minimum Wage/Sick Leave Ordinance, West Hollywood Municipal Code, Title 5, Article V, Chapter 130 et seq.

To the extent permitted by law, the parties to this Agreement, on behalf of itself and its members, hereby expressly and explicitly waive any other city, county, or local paid sick leave ordinance that can be waived or opted out of through collective bargaining.

8. Update Article 16 Disputes and Grievances, Section 1(b).

Section 1.

(a) The parties hereto expressly establish the LMCC, a Board of Arbitration to determine controversies between the parties hereto as to alleged violations of this Agreement, and to determine

the remedies including damages and amount of liquidated damages to be assessed against such violators, and to devise any other appropriate remedy which may effectuate the purposes of this Agreement. After the exhaustion of appeal proceedings as provided herein, the decision of such trial bodies shall be final and binding upon all parties hereto, and such decision of the LMCC may be enforced as an Award of Arbitration under the provision of California Code of Civil Procedure. In any order to enforce such an award, it is agreed that the court shall add the payment of reasonable attorneys' fees, costs of court and interest from the date of its award.

(b) Any dispute, grievance or question concerning the application or interpretation of this Agreement or any claim for violation of wage and hour laws, including, but not limited to claims under the California Labor Code, Industrial Welfare Commission Wage Order 16, all derivative claims arising under California Business and Professions Code section 17200, et seq., and the Fair Labor Standards Act, shall be determined in accordance with the provisions of Articles 16 and 17 of this Agreement as the sole forum for such claims. The Union, on behalf of the employees working under this Agreement, agrees that this grievance and arbitration procedure shall be the sole and exclusive forum for claims by employees for these claims and clearly and unequivocally waives the employees' right to bring such claims in court as provided for in 14 Penn Plaza, LLC v. Pyett, 556 U.S. 247 (2009). Disputes concerning the proper payment of Trust Fund contributions or amount of Trust Fund contributions due and owing may, at the option of any party hereto, be submitted to the provisions of this Article, provided however, that the Trustees of the respective Trust Funds referred to in this Agreement shall not be required as a condition of collecting all amounts due such Trust Funds to submit their claims through the provisions of this Article.

9. Update Article 18 – Section 15. IUPAT Industry Pension Fund.

The only agreement between the Employer(s) and the Union parties to this Agreement regarding pensions or retirement for employees covered by this Agreement is as follows:

1. (a) Commencing with the 1st day of July 2022, and for the duration of the Agreement, and any renewals or extension thereof, the Employer agrees to make payments to the International Painters and Allied Trades Industry Pension Fund (IUPAT Industry Pension Fund) for each employee covered by this Agreement, as follows:

(b) On January 14, 2022, the Pension Fund elected to enter "Red Zone" status, requiring the adoption of a Rehabilitation Plan. The Rehabilitation Plan provides bargaining parties the opportunity to elect between two proposed "alternate schedules" of contributions and benefits or to accept the Rehabilitation Plan's Default Schedule. The parties to this Agreement hereby elect "Alternate Schedule 2" and adopt the following required increases to hourly Pension Fund Contributions:

Effective July 1, 2022, there shall be an increase of 10.1% above the existing hourly contribution rate.

Effective July 1, 2023, there shall be an increase of 4% above the existing hourly contribution rate.

Effective July 1, 2024, there shall be an increase of 8% above the existing hourly contribution rate.

10. Update all references to Los Angeles Painting and Finishing Contractors Association (LAPFCA) to Western Painting and Coatings Contractors Association (WPCCA). Remove all references to Southern California PDCA/ULMR/FCA DBA Orange County PDCA, Master Paint Contractors of San Diego, Inc., and Ventura, Santa Barbara, San Luis Obispo Master Paint Contractors Association, Inc. and change "FCA Affiliate Organizations" to "Associations".

11. All apprentices shall be increased in accordance with the wage chart percentages.

Commercial Painters – Basic Rate
Los Angeles, Orange, San Bernardino, San Diego, Riverside and Imperial Counties

Effective July 1, 2022

Classification		Wages	Vacation	H&W	Pension	Appren	LMCC	Total Package	IUPAT Admin Dues	Market Expansion Dues Check-Off
Journeyman		\$36.42	\$3.05	\$9.00	\$5.44	\$0.75	\$1.01	\$55.67	\$0.10	\$0.30
Apprentices	%									
1st Period	49.00%	\$17.85	\$1.19	\$7.05	\$1.21	\$0.75	\$1.01	\$29.06	\$0.10	\$0.15
2nd Period	51.00%	\$18.57	\$1.23	\$7.35	\$1.26	\$0.75	\$1.01	\$30.17	\$0.10	\$0.15
3rd Period	53.41%	\$19.45	\$1.47	\$8.27	\$1.85	\$0.75	\$1.01	\$32.80	\$0.10	\$0.16
4th Period	57.88%	\$21.08	\$1.55	\$9.00	\$2.56	\$0.75	\$1.01	\$35.95	\$0.10	\$0.17
5th Period	62.35%	\$22.71	\$2.19	\$9.00	\$2.72	\$0.75	\$1.01	\$38.38	\$0.10	\$0.19
6th Period	66.85%	\$24.35	\$2.27	\$9.00	\$3.54	\$0.75	\$1.01	\$40.92	\$0.10	\$0.20
7th Period	71.38%	\$26.00	\$2.38	\$9.00	\$4.12	\$0.99	\$1.01	\$43.50	\$0.10	\$0.21
8th Period	75.84%	\$27.62	\$2.46	\$9.00	\$4.23	\$1.70	\$1.01	\$46.02	\$0.10	\$0.23

Wages: \$2.00

Pension: \$0.50

**Commercial Painters – Basic Rate
Kern, Mono, Inyo Counties & Antelope Valley**

Effective July 1, 2022

Classification		Wages	Vacation	H&W	Pension	Appren	LMCC	Total Package	IUPAT Admin Dues	Market Expansion Dues Check-Off
Journeyman		\$31.98	\$2.91	\$9.00	\$5.44	\$0.75	\$1.01	\$51.09	\$0.10	\$0.30
Apprentices	%									
1st Period	55.22%	\$17.66	\$1.23	\$7.05	\$1.35	\$0.75	\$1.01	\$29.05	\$0.10	\$0.17
2nd Period	57.10%	\$18.26	\$1.27	\$7.35	\$1.40	\$0.75	\$1.01	\$30.04	\$0.10	\$0.17
3rd Period	59.05%	\$18.88	\$1.51	\$8.27	\$1.64	\$0.75	\$1.01	\$32.06	\$0.10	\$0.18
4th Period	63.09%	\$20.18	\$1.59	\$9.00	\$2.08	\$0.75	\$1.01	\$34.61	\$0.10	\$0.19
5th Period	67.21%	\$21.49	\$2.20	\$9.00	\$2.18	\$0.75	\$1.01	\$36.63	\$0.10	\$0.20
6th Period	71.15%	\$22.75	\$2.28	\$9.00	\$2.82	\$0.75	\$1.01	\$38.61	\$0.10	\$0.21
7th Period	75.25%	\$24.06	\$2.36	\$9.00	\$3.46	\$0.75	\$1.01	\$40.64	\$0.10	\$0.23
8th Period	79.30%	\$25.36	\$2.44	\$9.00	\$4.11	\$0.75	\$1.01	\$42.67	\$0.10	\$0.24

Wages: \$2.00

Pension: \$.50

**Commercial Painters – Basic Rate
Santa Barbara, Ventura and San Luis Obispo Counties**

Effective July 1, 2022

Classification		Wages	Vacation	H&W	Pension	Appren	LMCC	Total Package	IUPAT Admin Dues	Market Expansion Dues Check-Off
Journeyman		\$34.34	\$2.99	\$9.00	\$5.44	\$0.75	\$1.01	\$53.53	\$0.10	\$0.30
Apprentices	%									
1st Period	51.30%	\$17.62	\$1.19	\$7.05	\$1.26	\$0.75	\$1.01	\$28.88	\$0.10	\$0.15
2nd Period	53.05%	\$18.22	\$1.23	\$7.35	\$1.30	\$0.75	\$1.01	\$29.86	\$0.10	\$0.16
3rd Period	55.67%	\$19.12	\$1.47	\$8.27	\$1.73	\$0.75	\$1.01	\$32.35	\$0.10	\$0.17
4th Period	59.99%	\$20.60	\$1.70	\$9.00	\$2.11	\$0.75	\$1.01	\$35.17	\$0.10	\$0.18
5th Period	64.35%	\$22.10	\$2.19	\$9.00	\$2.45	\$0.75	\$1.01	\$37.50	\$0.10	\$0.19
6th Period	68.67%	\$23.58	\$2.27	\$9.00	\$3.19	\$0.75	\$1.01	\$39.80	\$0.10	\$0.21
7th Period	72.99%	\$25.06	\$2.35	\$9.00	\$3.92	\$0.75	\$1.01	\$42.09	\$0.10	\$0.22
8th Period	77.35%	\$26.56	\$2.46	\$9.00	\$4.26	\$1.16	\$1.01	\$44.45	\$0.10	\$0.23

Wages: \$1.00

Pension: \$0.50

Industrial – All Counties

Effective July 1, 2022

Classification		Wages	Vacation	H&W	Pension	Appren	LMCC	Total Package	IUPAT Admin Dues	Market Expansion Dues Check-Off
Journeyman		\$39.07	\$3.35	\$9.00	\$5.44	\$0.85	\$1.01	\$58.72	\$0.10	\$0.30
Apprentices	%									
1st Period	50.00%	\$19.54	\$1.33	\$7.05	\$1.34	\$0.85	\$1.01	\$31.12	\$0.10	\$0.15
2nd Period	55.00%	\$21.49	\$1.39	\$7.35	\$1.47	\$0.85	\$1.01	\$33.56	\$0.10	\$0.17
3rd Period	60.00%	\$23.44	\$1.66	\$8.27	\$2.12	\$0.85	\$1.01	\$37.35	\$0.10	\$0.18
4th Period	65.00%	\$25.40	\$1.77	\$9.00	\$2.85	\$0.85	\$1.01	\$40.88	\$0.10	\$0.20
5th Period	70.00%	\$27.35	\$2.42	\$9.00	\$3.02	\$0.85	\$1.01	\$43.65	\$0.10	\$0.21
6th Period	75.00%	\$29.30	\$2.53	\$9.00	\$3.86	\$0.85	\$1.01	\$46.55	\$0.10	\$0.23
7th Period	80.00%	\$31.26	\$2.64	\$9.00	\$4.44	\$1.09	\$1.01	\$49.44	\$0.10	\$0.24
8th Period	85.00%	\$33.21	\$2.73	\$9.00	\$4.57	\$1.80	\$1.01	\$52.32	\$0.10	\$0.26

Wages: \$2.25

Pension: \$0.50

Commercial Painters – Basic Rate

Los Angeles, Orange, San Bernardino, San Diego, Riverside and Imperial Counties

Effective July 1, 2023

Classification		Wages	Vacation	H&W	Pension	Appren	LMCC	Total Package	IUPAT Admin Dues	Market Expansion Dues Check-Off
Journeyman		\$38.52	\$3.05	\$9.20	\$5.64	\$0.75	\$1.01	\$58.17	\$0.10	\$0.40
Apprentices	%									
1st Period	49.00%	\$18.87	\$1.19	\$7.25	\$1.31	\$0.75	\$1.01	\$30.38	\$0.10	\$0.20
2nd Period	51.00%	\$19.65	\$1.23	\$7.55	\$1.36	\$0.75	\$1.01	\$31.55	\$0.10	\$0.20
3rd Period	53.41%	\$20.57	\$1.47	\$8.47	\$1.96	\$0.75	\$1.01	\$34.23	\$0.10	\$0.21
4th Period	57.88%	\$22.30	\$1.55	\$9.20	\$2.68	\$0.75	\$1.01	\$37.49	\$0.10	\$0.23
5th Period	62.35%	\$24.02	\$2.19	\$9.20	\$2.84	\$0.75	\$1.01	\$40.01	\$0.10	\$0.25
6th Period	66.85%	\$25.75	\$2.27	\$9.20	\$3.67	\$0.75	\$1.01	\$42.65	\$0.10	\$0.27
7th Period	71.38%	\$27.50	\$2.38	\$9.20	\$4.26	\$0.99	\$1.01	\$45.34	\$0.10	\$0.29
8th Period	75.84%	\$29.21	\$2.46	\$9.20	\$4.38	\$1.70	\$1.01	\$47.96	\$0.10	\$0.30

Wages: \$2.00

Market Expansion Dues Check-Off: \$0.10

H&W: \$0.20

Pension: \$0.20

**Commercial Painters – Basic Rate
Kern, Mono, Inyo Counties & Antelope Valley**

Effective July 1, 2023

Classification		Wages	Vacation	H&W	Pension	Appren	LMCC	Total Package	IUPAT Admin Dues	Market Expansion Dues Check-Off
Journeyman		\$34.08	\$2.91	\$9.20	\$5.64	\$0.75	\$1.01	\$53.59	\$0.10	\$0.40
Apprentices	%									
1st Period	55.22%	\$18.82	\$1.23	\$7.25	\$1.46	\$0.75	\$1.01	\$30.52	\$0.10	\$0.22
2nd Period	57.10%	\$19.46	\$1.27	\$7.55	\$1.51	\$0.75	\$1.01	\$31.55	\$0.10	\$0.23
3rd Period	59.05%	\$20.12	\$1.51	\$8.47	\$1.76	\$0.75	\$1.01	\$33.62	\$0.10	\$0.24
4th Period	63.09%	\$21.50	\$1.59	\$9.20	\$2.21	\$0.75	\$1.01	\$36.26	\$0.10	\$0.25
5th Period	67.21%	\$22.91	\$2.20	\$9.20	\$2.31	\$0.75	\$1.01	\$38.38	\$0.10	\$0.27
6th Period	71.15%	\$24.25	\$2.28	\$9.20	\$2.96	\$0.75	\$1.01	\$40.45	\$0.10	\$0.28
7th Period	75.25%	\$25.65	\$2.36	\$9.20	\$3.61	\$0.75	\$1.01	\$42.58	\$0.10	\$0.30
8th Period	79.30%	\$27.03	\$2.44	\$9.20	\$4.27	\$0.75	\$1.01	\$44.70	\$0.10	\$0.32

Wages: \$2.00

Market Expansion Dues Check-Off: \$0.10

H&W: \$0.20

Pension: \$0.20

**Commercial Painters – Basic Rate
Santa Barbara, Ventura and San Luis Obispo Counties**

Effective July 1, 2023

Classification		Wages	Vacation	H&W	Pension	Appren	LMCC	Total Package	IUPAT Admin Dues	Market Expansion Dues Check-Off
Journeyman		\$36.44	\$2.99	\$9.20	\$5.64	\$0.75	\$1.01	\$56.03	\$0.10	\$0.40
Apprentices	%									
1st Period	51.30%	\$18.69	\$1.19	\$7.25	\$1.36	\$0.75	\$1.01	\$30.25	\$0.10	\$0.21
2nd Period	53.05%	\$19.33	\$1.23	\$7.55	\$1.41	\$0.75	\$1.01	\$31.28	\$0.10	\$0.21
3rd Period	55.67%	\$20.29	\$1.47	\$8.47	\$1.84	\$0.75	\$1.01	\$33.83	\$0.10	\$0.22
4th Period	59.99%	\$21.86	\$1.70	\$9.20	\$2.23	\$0.75	\$1.01	\$36.75	\$0.10	\$0.24
5th Period	64.35%	\$23.45	\$2.19	\$9.20	\$2.58	\$0.75	\$1.01	\$39.18	\$0.10	\$0.26
6th Period	68.67%	\$25.02	\$2.27	\$9.20	\$3.33	\$0.75	\$1.01	\$41.58	\$0.10	\$0.27
7th Period	72.99%	\$26.60	\$2.35	\$9.20	\$4.07	\$0.75	\$1.01	\$43.98	\$0.10	\$0.29
8th Period	77.35%	\$28.19	\$2.46	\$9.20	\$4.41	\$1.16	\$1.01	\$46.43	\$0.10	\$0.31

Wages: \$2.00

Market Expansion Dues Check-Off: \$0.10

H&W: \$0.20

Pension: \$0.20

Industrial – All Counties

Effective July 1, 2023

Classification		Wages	Vacation	H&W	Pension	Appren	LMCC	Total Package	IUPAT Admin Dues	Market Expansion Dues Check-Off
Journeyman		\$41.42	\$3.35	\$9.20	\$5.64	\$0.85	\$1.01	\$61.47	\$0.10	\$0.40
Apprentices	%									
1st Period	50.00%	\$20.71	\$1.33	\$7.25	\$1.44	\$0.85	\$1.01	\$32.59	\$0.10	\$0.20
2nd Period	55.00%	\$22.78	\$1.39	\$7.55	\$1.58	\$0.85	\$1.01	\$35.16	\$0.10	\$0.22
3rd Period	60.00%	\$24.85	\$1.66	\$8.47	\$2.24	\$0.85	\$1.01	\$39.08	\$0.10	\$0.24
4th Period	65.00%	\$26.92	\$1.77	\$9.20	\$2.98	\$0.85	\$1.01	\$42.73	\$0.10	\$0.26
5th Period	70.00%	\$28.99	\$2.42	\$9.20	\$3.16	\$0.85	\$1.01	\$45.63	\$0.10	\$0.28
6th Period	75.00%	\$31.07	\$2.53	\$9.20	\$4.01	\$0.85	\$1.01	\$48.67	\$0.10	\$0.30
7th Period	80.00%	\$33.14	\$2.64	\$9.20	\$4.60	\$1.09	\$1.01	\$51.68	\$0.10	\$0.32
8th Period	85.00%	\$35.21	\$2.73	\$9.20	\$4.74	\$1.80	\$1.01	\$54.69	\$0.10	\$0.34

Wages: \$2.25

Market Expansion Dues Check-Off: \$0.10

H&W: \$0.20

Pension: \$0.20

Commercial Painters – Basic Rate

Los Angeles, Orange, San Bernardino, San Diego, Riverside and Imperial Counties

Effective July 1, 2024

Classification		Wages	Vacation	H&W	Pension	Appren	LMCC	Total Package	IUPAT Admin Dues	Market Expansion Dues Check-Off
Journeyman		\$40.62	\$3.05	\$9.20	\$6.04	\$0.75	\$1.01	\$60.67	\$0.10	\$0.50
Apprentices	%									
1st Period	49.00%	\$19.90	\$1.19	\$7.25	\$1.51	\$0.75	\$1.01	\$31.61	\$0.10	\$0.25
2nd Period	51.00%	\$20.72	\$1.23	\$7.55	\$1.56	\$0.75	\$1.01	\$32.82	\$0.10	\$0.26
3rd Period	53.41%	\$21.70	\$1.47	\$8.47	\$2.17	\$0.75	\$1.01	\$35.57	\$0.10	\$0.27
4th Period	57.88%	\$23.51	\$1.55	\$9.20	\$2.91	\$0.75	\$1.01	\$38.93	\$0.10	\$0.29
5th Period	62.35%	\$25.33	\$2.19	\$9.20	\$3.09	\$0.75	\$1.01	\$41.57	\$0.10	\$0.31
6th Period	66.85%	\$27.15	\$2.27	\$9.20	\$3.94	\$0.75	\$1.01	\$44.32	\$0.10	\$0.33
7th Period	71.38%	\$29.00	\$2.38	\$9.20	\$4.55	\$0.99	\$1.01	\$47.13	\$0.10	\$0.36
8th Period	75.84%	\$30.81	\$2.46	\$9.20	\$4.68	\$1.70	\$1.01	\$49.86	\$0.10	\$0.38

Wages: \$2.00

Market Expansion Dues Check-Off: \$0.10

Pension: \$0.40

**Commercial Painters – Basic Rate
Kern, Mono, Inyo Counties & Antelope Valley**

Effective July 1, 2024

Classification		Wages	Vacation	H&W	Pension	Appren	LMCC	Total Package	IUPAT Admin Dues	Market Expansion Dues Check-Off
Journeyman		\$36.18	\$2.91	\$9.20	\$6.04	\$0.75	\$1.01	\$59.06	\$0.10	\$0.50
Apprentices	%									
1st Period	55.22%	\$19.98	\$1.23	\$7.25	\$1.68	\$0.75	\$1.01	\$31.90	\$0.10	\$0.28
2nd Period	57.10%	\$20.66	\$1.27	\$7.55	\$1.74	\$0.75	\$1.01	\$32.98	\$0.10	\$0.29
3rd Period	59.05%	\$21.36	\$1.51	\$8.47	\$2.00	\$0.75	\$1.01	\$35.10	\$0.10	\$0.30
4th Period	63.09%	\$22.83	\$1.59	\$9.20	\$2.46	\$0.75	\$1.01	\$37.84	\$0.10	\$0.32
5th Period	67.21%	\$24.32	\$2.20	\$9.20	\$2.58	\$0.75	\$1.01	\$40.06	\$0.10	\$0.34
6th Period	71.15%	\$25.74	\$2.28	\$9.20	\$3.24	\$0.75	\$1.01	\$42.22	\$0.10	\$0.36
7th Period	75.25%	\$27.23	\$2.36	\$9.20	\$3.91	\$0.75	\$1.01	\$44.46	\$0.10	\$0.38
8th Period	79.30%	\$28.69	\$2.44	\$9.20	\$4.59	\$0.75	\$1.01	\$46.68	\$0.10	\$0.40

Wages: \$2.00

Market Expansion Dues Check-Off: \$0.10

Pension: \$0.40

**Commercial Painters – Basic Rate
Santa Barbara, Ventura and San Luis Obispo Counties**

Effective July 1, 2024

Classification		Wages	Vacation	H&W	Pension	Appren	LMCC	Total Package	IUPAT Admin Dues	Market Expansion Dues Check-Off
Journeyman		\$38.54	\$2.99	\$9.20	\$6.04	\$0.75	\$1.01	\$58.53	\$0.10	\$0.50
Apprentices	%									
1st Period	51.30%	\$19.77	\$1.19	\$7.25	\$1.57	\$0.75	\$1.01	\$31.54	\$0.10	\$0.26
2nd Period	53.05%	\$20.45	\$1.23	\$7.55	\$1.62	\$0.75	\$1.01	\$32.61	\$0.10	\$0.27
3rd Period	55.67%	\$21.46	\$1.47	\$8.47	\$2.06	\$0.75	\$1.01	\$35.22	\$0.10	\$0.28
4th Period	59.99%	\$23.12	\$1.70	\$9.20	\$2.47	\$0.75	\$1.01	\$38.25	\$0.10	\$0.30
5th Period	64.35%	\$24.80	\$2.19	\$9.20	\$2.84	\$0.75	\$1.01	\$40.79	\$0.10	\$0.32
6th Period	68.67%	\$26.47	\$2.27	\$9.20	\$3.60	\$0.75	\$1.01	\$43.30	\$0.10	\$0.34
7th Period	72.99%	\$28.13	\$2.35	\$9.20	\$4.36	\$0.75	\$1.01	\$45.80	\$0.10	\$0.36
8th Period	77.35%	\$29.81	\$2.46	\$9.20	\$4.72	\$1.16	\$1.01	\$48.36	\$0.10	\$0.39

Wages: \$2.00

Market Expansion Dues Check-Off: \$0.10

Pension: \$0.40

Industrial – All Counties

Effective July 1, 2024

Classification		Wages	Vacation	H&W	Pension	Appren	LMCC	Total Package	IUPAT Admin Dues	Market Expansion Dues Check-Off
Journeyman		\$44.02	\$3.35	\$9.20	\$6.04	\$0.85	\$1.01	\$64.47	\$0.10	\$0.50
Apprentices	%									
1st Period	50.00%	\$22.01	\$1.33	\$7.25	\$1.64	\$0.85	\$1.01	\$34.09	\$0.10	\$0.25
2nd Period	55.00%	\$24.21	\$1.39	\$7.55	\$1.80	\$0.85	\$1.01	\$36.81	\$0.10	\$0.28
3rd Period	60.00%	\$26.41	\$1.66	\$8.47	\$2.48	\$0.85	\$1.01	\$40.88	\$0.10	\$0.30
4th Period	65.00%	\$28.61	\$1.77	\$9.20	\$3.24	\$0.85	\$1.01	\$44.68	\$0.10	\$0.33
5th Period	70.00%	\$30.81	\$2.42	\$9.20	\$3.44	\$0.85	\$1.01	\$47.73	\$0.10	\$0.35
6th Period	75.00%	\$33.02	\$2.53	\$9.20	\$4.31	\$0.85	\$1.01	\$50.92	\$0.10	\$0.38
7th Period	80.00%	\$35.22	\$2.64	\$9.20	\$4.92	\$1.09	\$1.01	\$54.08	\$0.10	\$0.40
8th Period	85.00%	\$37.42	\$2.73	\$9.20	\$5.08	\$1.80	\$1.01	\$57.24	\$0.10	\$0.43

Wages: \$2.50

Market Expansion Dues Check-Off: \$0.10

Pension: \$0.40

**PAINTER AND ALLIED TRADES
DISTRICT COUNCIL 36**

**WESTERN PAINTING AND COATINGS
CONTRACTORS ASSOCIATION**

X 
SIGNATURE

X 
SIGNATURE

Luis F. Robles, BmST
PRINT NAME & TITLE

Deveney Pula, Executive Director
PRINT NAME & TITLE

1/27/22
DATE

1/26/2022
DATE