



NEGOTIATIONS - TENTATIVE AGREEMENT

Signatory Contractors,

We have reached a tentative agreement with DC 36. The formal MOU is not yet available and we will provide that when it is. Labor will hold their vote this Saturday, 1/22. If the vote does not pass, we will be back at the negotiations table.

For now, we'd like to give you a heads up on the tentative updates:

Financials:

Commercial Painters

Year 1: \$2.50

Year 2: \$2.50

Year 3: \$2.50

Total Package Increase for 2022-2025: \$7.50

***This increase includes the 5% IUPAT mandate for the IUPAT Pension. Meaning this is the all-in cost for this term. Allocations will be determined by the Union at a later date.*

Industrial Painters:

Year 1: \$2.75

Year 2: \$2.75

Year 3: \$3.00

Total Package Increase for 2022-2025: \$8.50

***This increase includes the 5% IUPAT mandate for the IUPAT Pension. Meaning this is the all-in cost for this term. Allocations will be determined by the Union at a later date.*

Contract Changes:

Holidays

- The day after Thanksgiving is now a holiday per the agreement.

Foreman Pay

- There is now a tiered system for foreman pay:
 - \$1.00 above scale on jobs with 0 - 4 employees
 - \$2.00 above scale on jobs with 5 - 10 employees
 - \$3.00 above scale on jobs with 11+ employees

Parking Costs

- Employees must be reimbursed for their parking costs on jobs where free parking is not available within 2 blocks of any job.

Out of Town Expenses

- On out of town jobs, employees must be paid a minimum of \$100 per day to cover expenses.
- If an employer pays for the hotel, the employee shall receive \$40 per day for expenses.

Commercial Apprentices Percentages

- All apprentice levels have been bumped up by 3% of the journeyman rate. Example: if the 1st period apprentice was at 46%, it is now at 49%.

Paid Sick Leave City Ordinances

- We've included the West Hollywood Sick Leave Waiver.

Disputes and Grievances

- All wage and hour claims shall go through our grievance and arbitration process.

Shift Pay on Weekends

- Shift pay on weekends have been changed from all hours on Saturdays and Sundays to only when the employee's shift commences outside of 6am - 10am.

Private Work Addendum

- A targeted, private work addendum that will allow commercial painters to use a tiered system of lower rates to go after private work. Details are forthcoming. We will open up feedback for this addendum to all commercial contractors prior to finalizing this package.

NEGOTIATIONS UPDATE ZOOM INVITE

We will discuss the details of and answer any questions regarding this negotiations via Zoom this Wednesday, 1/19, from 7:00 to 7:30am.

Please respond to this email to RSVP.



WPCCA (Formerly LAPFCA)

[If you missed our rebranding announcement, you can check it out here.](#)

For any questions, please reach out to Deveney Pula at her *new* email address - dpula@thewpcca.com.



[Unsubscribe dpula@scgma.com](mailto:dpula@scgma.com)

[Update Profile](#) | [About Constant Contact](#)

Sent by dpula@thewpcca.com in collaboration
with



Try email marketing for free today!