



## **STATE MINIMUM WAGE INCREASES JANUARY 1ST**

In 2016, California passed legislation to increase the State minimum wage to \$15 per hour over time. Under the provisions of that law, California's minimum wage will increase on January 1, 2022 to \$15 per hour for employers with 26 employees or more and \$14.00 per hour for employers with 25 or fewer employees.

[For more information, click here.](#)

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## **VACCINATION MANDATE FOR LOS ANGELES COUNTY CONTRACTORS**

On Tuesday, December 7th, the Los Angeles Board of Supervisors unanimously approved a COVID-19 vaccine mandate covering county contractors and "contractor employees who work alongside county workers, interact with the public and work on county property". The mandate is an urgency ordinance that takes effect immediately, but contractors will have until January 1, 2022 to comply.

[For more information, click here.](#)

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## **HOLIDAY REMINDER**

Per our Agreement, Christmas Day and New Year's Day are designated holidays. Since these days fall on a weekend day, these holidays will be observed as follows:

Christmas Day – Friday, December 24, 2021  
New Year's Day – Friday, December 31, 2021

[Click Here to View the Agreement](#)

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## **WPCCA EDUCATION**

### **Sexual Harassment Prevention Training**

All contractor members are entitled to free online sexual harassment prevention training for all employees.

*To learn more, please respond to this email.*



**WPCCA** (Formerly LAPFCA)

[If you missed our rebranding announcement, you can check it out here.](#)

For any questions, please reach out to Deveney Pula at her \*new\* email address - [dpula@thewpcca.com](mailto:dpula@thewpcca.com).



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