

ASSOCIATION NEWS

Negotiations: 2022-2025 Agreement Reached

Signatory Contractors,

On Saturday, 1/22, the DC 36 painters held their ratification vote for our 2022-2025 tentative paint agreement. The agreement passed with 350 "yes" votes to 80 "no" votes.

Below you'll find a copy of the fully executed MOU, which includes the wage and benefits allocations.

[Click Here to View the 2022-2025 MOU](#)

Legislative Alert – AB 1400 and ACA 11

WPCCA officially take an opposing stance to AB 1400 and ACA 11.

[AB 1400](#) is a terrible bill, although it is toothless without [Assembly Constitutional Amendment 11](#) (ACA 11) which puts in place the taxes to fund the program. ACA 11 would increase CA taxes nearly \$163 billion per year – predominantly on businesses – to fund the single-payer healthcare system laid out in AB 1400.

[Click Here to Learn More](#)

WPCCA Webinar Recap – COVID-19 FAQs, CDPH Guidance on Isolation and Quarantine, & Related Employer Obligations Explained

The WPCCA webinar COVID-19 FAQs, CDPH Guidance on Isolation and Quarantine, & Related Employer Obligations Explained is now available to view on our website.

Littler shareholder Rich Hill and associate Lauren Bridenbaugh provided an update to members on the latest COVID-19 protocols in California including the status of the federal OSHA emergency regulations, Cal/OSHA's most recent revisions to its ETS, and the confusion around quarantine and isolation guidance. They also discussed

other emerging issues in the pandemic including booster shots, more protective masks and respirators, and the pros and cons of mandating vaccinations for employees.

[Click Here to View the Webinar](#)

WPCCA EVENTS & EDUCATION

WPCCA Economic Webinar – US Construction Outlook: Workforce Worries, Project Prospects, and Supply Snags

Please join us for our virtual event, the WPCCA Economic Webinar – US Construction Outlook: Workforce Worries, Project Prospects, and Supply Snags. Presenter Ken Simonson, chief economist for AGC of America, will discuss what to expect and what can be done to prepare for price shocks and disruptions.

Date: Tuesday, March 8, 2022

Time: 11:00am - 12:00pm PST

Location: via Zoom

[Click here for more information.](#)

RSVP required. To RSVP, please respond to this email.

Sexual Harassment Prevention Training

All contractor members are entitled to free online sexual harassment prevention training for all employees.

To learn more, please respond to this email.


NEW WPCCA ARTICLE

Building on Your Management Skills: Public Speaking

It is no secret that part of being a leader means having the ability to stand-up in front of a group of people and effectively deliver information. Leaders regularly utilize their public speaking skills whether they're presenting information to their team, various stakeholders, or business leads. Though, as you're likely aware, public speaking skills do not come naturally. They're cultivated and honed over time with practice. Even if a leadership role isn't your career goal, improving your public speaking skills will be beneficial to your overall professional development.


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Building on Your Management Skills: Public Speaking

“**Speech is power:
speech is to
persuade, to
convert, to
compel.**
—Ralph Waldo
Emerson”



It is no secret that part of being a leader means having the ability to stand-up in front of a group of people and effectively deliver information. Leaders regularly utilize their public speaking skills whether they're presenting information to their team, various stakeholders, or business leads. A powerful presentation is engaging, focused, and memorable. While it might seem impossible to make a company's history or quarterly sales data presentation impactful, a highly skilled presenter could engage any audience, regardless of the content they're presenting.

WPCCA Article - Building on Your Management Skills: Public Speaking 01

[Click Here to Read Past WPCCA Articles](#)



WPCCA (Formerly LAPFCA)

[If you missed our rebranding announcement, you can check it out here.](#)

For any questions, please reach out to Deveney Pula at her *new* email address - dpula@thewpcca.com.



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