

Tax Filing & Payment Deadline Extended to October 16, 2023

On February 24th, the IRS announced that tax filing and payment relief for disaster-area taxpayers in California has been further extended from May 15 to October 16, 2023. The IRS automatically provides this filing and penalty relief to any taxpayer with an IRS address of record located in a county declared a disaster area.

The extended relief applies to :

- Individual income tax returns originally due on April 18
- Various business returns normally due on March 15 and April 18
- Exempt organization returns normally due on May 15
- Estimated tax payments normally due on April 18, June 15 and September 15
- Quarterly payroll and excise tax returns normally due on January 31, April 30, and July 31.

[Click Here to Learn More](#)

NLRB Imposes Broad Restrictions on Severance Agreements

On February 21, the National Labor Relations Board (NLRB) in McLaren Macomb (372 NLRB No. 58) held that severance agreements containing broad non-disparagement and confidentiality provisions are unlawful under the National Labor Relations Act (NLRA) because they interfere with employees in their exercise of rights guaranteed under Section 7 of the Act.

Noteworthy Takeaways:

- The NLRA protects only workers qualifying under the Act's definition of employee.
- Section 7 does not protect an employee's disloyalty or public criticism that is maliciously motivated.
- Severance agreements should expressly permit the employee freedom to file and support the filing of labor practices charges with the NLRB.

[Click Here to Learn More](#)

WPCCA Membership Benefits: Free AMPP and PDCC Memberships

All WPCCA members have the opportunity to gain a WPCCA sponsored membership to:

- [The Association for Materials Protection and Performance](#) (AMPP - formerly SSPC and NACE)
- [Painting & Decorating Contractors of CA](#) (PDCC)

*To opt in to either of these free memberships, please respond to this email.
Responses are due by EOD on March 15.*

Other Upcoming Events: AMPP Annual Conference + Expo

The second AMPP Annual Conference + Expo 2023 is taking place at the Colorado Convention Center in Denver, CO.

Date: March 19-23, 2023 | **Location:** 700 14th St. Denver, CO 80202

[Click here for more information.](#)

NSPCA is hosting a dinner on March 20 at Ruth's Chris Steak House, 707 15th St, Denver, CO 80202. Cocktails at 6:30pm. Dinner at 7:00pm. **RSVP Required.**

To RSVP, please email Rowanne Khafagy at rkhafagy@thewpcca.com.



WPCCA (Formerly LAPFCA)

[If you missed our rebranding announcement, you can check it out here.](#)

For any questions, please reach out to Deveney Pula at her *new* email address - dpula@thewpcca.com.



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California OSHA Proposed Rule on Lead in Construction and General Industry

On March 3, Cal/OSHA issued a proposed revision to the Lead Construction and General Industry Standards. TITLE 8. CALIFORNIA CODE OF REGULATIONS Construction Safety Orders Section 1532.1 and General Industry Safety Orders Sections 5155 and 5198. The 45-day public comment period will remain open until April 20, 2023. On April 20, Cal/OSHA will hold a public hearing on the revisions.

Interested stakeholders, such as employers in the construction industry, may submit written comments.

Written comments are to be submitted as follows: By mail to Sarah Money, Occupational Safety and Health Standards Board, *2520 Venture Oaks Way, Suite 350, Sacramento, CA 95833*, or By e-mail sent to oshsb@dir.ca.gov.

Important provisions to note:

- BLLS ≥ 20 , require medical exam and more frequent testing.
- MRP at or above 30 $\mu\text{g}/\text{dl}$.
- Effective one year after the effective date, MRP if the last two BLLs are at or above 20 $\mu\text{g}/\text{dl}$ or the average of all BLLs in the last 6 months is at or above 20 $\mu\text{g}/\text{dl}$.
- PEL will be 10 / Action Level 2.
- Establishing general hygiene requirements when employees have occupational exposure to lead, rather than exposure to lead above the PEL requiring medical examinations, regulated areas, eating areas and a lead training program as interim protection based on performing trigger tasks, and additional protections when employees conduct level 3 trigger tasks (This is abrasive blast cleaning).
- Increasing the frequency of BLL testing to be provided for employees when their BLL is at or above 10 $\mu\text{g}/\text{dl}$, or their airborne exposure is above 500 $\mu\text{g}/\text{m}^3$ (This is abrasive blast cleaning).
- Requiring a response plan when an employee's BLL is at or above 10 $\mu\text{g}/\text{dl}$.
- Returning from MRP at 15 $\mu\text{g}/\text{dl}$.
- Expanding the contents of required training.

Membership Benefits: California State Licensing Board Issues

As a reminder, our lobbyists Eddie Bernacchi and Bret Barrow from the Politico Group provide our members with a voice in California legislative issues and access to a California State Licensing Board (CSLB) liaison.

Beverly Carr of Politico is available as an expert on licensing issues and can help you in start-to-finish licensing with the CSLB, including changing or adding an additional

classification with the CLSB.

To get started, please reply to this email.

Past Event: Economic Webinar – Show Me The Money (Supply)

On February 27, Dr. Anirban Basu, Chairman & CEO of Sage Policy Group, Inc. and Chief Economist for ABC National, presented an in-depth analysis of the major factors shaping economic outcomes in the construction industry.

In this Webinar, Dr. Basu provided a forecast for the year to come, highlighting the major risks that contractors will likely encounter.

[Click Here to View Presentation
Materials](#)



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Upcoming Events



2023 Employment Law Updates Webinar

With a new year comes new employment laws. Join us for an overview of 2023 Employment Law Updates. Our presenter, Shauna Correia, Esq., will highlight recent developments and changes to employment law pertinent to subcontractors in SoCal.

Time: 11:00am – 12:00pm PST | **Location:** Via Zoom
[Click here for more information.](#)

RSVP required. To RSVP, please email Rowanne Khafagy at rkhafagy@thewpcca.com



Brunch Break

Join us in an opportunity to get to know your fellow WPCCA members for brunch at Old Ranch Country Club in Seal Beach! This event will feature a presentation by the Apprenticeship Director of Training, David Burtle, who will provide updates on the apprenticeship and upgrade training.

Time: 10:30am – 11:30am PST | **Location:** Old Ranch Country Club – 3901 Lampson Ave, Seal Beach, CA 90740
[Click here for more information.](#)

RSVP required. To RSVP, please email Rowanne Khafagy at rkhafagy@thewpcca.com



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