



*The Paint Post*

## **Contractor Call to Action - Act Now to Oppose SB 799 (Portantino)**

We are urging all California union signatory contractors to use our grassroots advocacy page to send a preformulated email to Governor Newsom and Legislators asking that they oppose SB 799, which would provide striking workers access to unemployment Insurance (UI).

### **Background:**

SB 799 was recently gutted and amended to allow unemployment benefits for striking workers. The measure would give striking workers the ability to claim unemployment after two weeks of striking.

### **Impact on the union construction industry:**

SB 799 fundamentally alters the nature of UI by providing unemployment to workers who still have a job and have chosen to temporarily refuse to work as a negotiating tactic. Striking is a federally protected right and has historically been a key strategy in labor disputes, but – to put it simply – being on strike is not the same as being laid off. In addition, if SB 799 is passed, when the unions choose to strike and receive UI they would also be impacting a signatory contractor's UI "experience rating" and driving up their UI taxes for years to come, making union contractors less competitive against their nonunion competitors.

### **Final Take:**

By forcing employers to pay unemployment insurance payments to striking workers, this bill would raise costs on employers across the state and more specifically make union construction employers less competitive.

*Take action today and voice your opposition to SB 799.*

Once you have taken action, please encourage other union contractors to act by sharing our grassroots action center - [www.unioncontractorvoice.com](http://www.unioncontractorvoice.com)

**CLICK HERE TO SEND AN EMAIL TO YOUR  
REPRESENTATIVES – OPPOSING SB 799**

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**WPCCA** (Formerly LAPFCA)

[If you missed our rebranding announcement, you can check it out here.](#)



For any questions, please reach out to Deveney Pula at her \*new\* email address - [dpula@thewpcca.com](mailto:dpula@thewpcca.com).



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## **Workplace Violence Injuries Outside The Workplace Are Recordable**

OSHA released a Standard Interpretation Letter concluding that injuries resulting from workplace violence are work-related and recordable even if the violence and injuries occur outside of the workplace.

Standard Interpretation Letters are issued in response to questions from the public requesting interpretations of OSHA standards or regulations. In this incident, OSHA was asked whether an injury would be recordable when an employee traveling in a company vehicle on a public road during work time was involved in an accident with another driver. The non-employee driver (who was involved in a crime spree at the time of the accident) shot the employee and stole the company vehicle. The employee had not said or done anything to provoke the other driver.

*The content was provided by WPCCA legal counsel and is for general informational purposes only. Readers should consult with their own legal counsel for company specific legal advice.*

[Click Here to Learn More](#)

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