

2022-2025 PAINTERS & ALLIED TRADES DISTRICT COUNCIL NO. 36 **WAGE & CONTRIBUTION SCHEDULE**

FOR THE PERIOD JULY 1, 2025 THRU DECEMBER 31, 2025
 LOS ANGELES, ORANGE, SAN BERNARDINO, SAN DIEGO, RIVERSIDE AND IMPERIAL COUNTIES

COMMERCIAL PAINTERS - BASIC RATE

Classification		Wages	Vacation	H&W	Pension	Appren	LMCC	Total Package	Wage @ 12.5%* Shift Pay	Total Package @ 12.5% Shift Pay	Admin. Dues Check-Off	IUPAT Admin. Dues Check-Off	Industry Expansion Dues Check-Off**
Journeyman		\$43.42	\$3.05	\$9.20	\$6.04	\$0.75	\$1.21	\$63.67	\$48.85	\$69.10	\$1.67	\$0.25	\$0.50
Apprentices	%												
1st Period	50.00%	\$21.71	\$1.19	\$7.25	\$1.51	\$0.75	\$1.21	\$33.62	\$24.42	\$36.33	\$0.82	\$0.25	\$0.50
2nd Period	51.00%	\$22.14	\$1.23	\$7.55	\$1.56	\$0.75	\$1.21	\$34.44	\$24.91	\$37.21	\$0.84	\$0.25	\$0.50
3rd Period	53.41%	\$23.19	\$1.47	\$8.47	\$2.17	\$0.75	\$1.21	\$37.26	\$26.09	\$40.16	\$0.89	\$0.25	\$0.50
4th Period	57.88%	\$25.13	\$1.55	\$9.20	\$2.91	\$0.75	\$1.21	\$40.75	\$28.27	\$43.89	\$0.96	\$0.25	\$0.50
5th Period	62.35%	\$27.07	\$2.19	\$9.20	\$3.09	\$0.75	\$1.21	\$43.51	\$30.45	\$46.89	\$1.05	\$0.25	\$0.50
6th Period	66.85%	\$29.03	\$2.27	\$9.20	\$3.94	\$0.75	\$1.21	\$46.40	\$32.66	\$50.03	\$1.13	\$0.25	\$0.50
7th Period	71.38%	\$30.99	\$2.38	\$9.20	\$4.55	\$0.99	\$1.21	\$49.32	\$34.86	\$53.19	\$1.20	\$0.25	\$0.50
8th Period	75.84%	\$32.93	\$2.46	\$9.20	\$4.68	\$1.70	\$1.21	\$52.18	\$37.05	\$56.30	\$1.27	\$0.25	\$0.50

revised: 20250116

*Refer to Article 14, Section 7, A-2 - Regarding Shift Pay

**Market Expansion Dues Check-Off is taxable and deducted from wages.

#1 SANTA BARBARA COUNTY - IRON AND STEEL

Iron & Steel	Same as the Los Angeles County Basic Wage Rate
High Iron & Steel	\$2.00 per hr. premium above Iron & Steel Rate
Craft General Foreman	\$2.00 per hour premium above Master Labor Agreement Foreman Rate

#2 KERN, SAN LUIS OBISPO AND VENTURA COUNTIES

High Iron & Steel	\$2.00 per hr. premium
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High Iron & Steel definition (Applies to both #1 & #2): Aerial towers, towers, radio towers, smoke stacks, flag poles, (any flag poles that can be finished from the ground with a ladder excluded), elevated water towers, tower tanks, steeples and domes in their entirety and any other extremely high and hazardous work, cooning steel, bos'n chair or other similar devices, painting in other high hazardous buildings shall be classified as high iron & steel.

FOREMAN PAY

On jobs with three (3) or more employees, an employer is required to designate a qualified foreman. The foreman rate shall be \$2.00 PER HOUR OVER THE SCALE.

On jobs with five (5) to ten (10) employees, the foreman rate shall be \$3.00 PER HOUR OVER THE SCALE.

On jobs with eleven (11) or more employees, the foreman rate shall be \$4.00 PER HOUR OVER THE SCALE.

At the sole discretion of the employer, they may designate a GENERAL FOREMAN. The general foreman shall receive \$2.00 PER HOUR more than the highest paid employee he directly and continuously supervises.

PAPERHANGING

Three dollars (\$3.00) will be added to the applicable wage rate.

2022-2025 PAINTERS & ALLIED TRADES DISTRICT COUNCIL NO. 36
WAGE & CONTRIBUTION SCHEDULE
FOR THE PERIOD JULY 1, 2025 THRU DECEMBER 31, 2025
KERN, MONO, INYO COUNTIES AND ANTELOPE VALLEY

COMMERCIAL PAINTERS - BASIC RATE

Classification		Wages	Vacation	H&W	Pension	Appren	LMCC	Total Package	Wage @ 12.5%* Shift Pay	Total Package @ 12.5% Shift Pay	Admin. Dues Check-Off	IUPAT Admin. Dues Check-Off	Industry Expansion Dues Check-Off**
Journeyman		\$38.98	\$2.91	\$9.20	\$6.04	\$0.75	\$1.21	\$59.09	\$43.85	\$63.96	\$1.51	\$0.25	\$0.50
Apprentices	%												
1st Period	56.22%	\$21.91	\$1.23	\$7.25	\$1.68	\$0.75	\$1.21	\$34.03	\$24.65	\$36.77	\$0.83	\$0.25	\$0.50
2nd Period	57.10%	\$22.26	\$1.27	\$7.55	\$1.74	\$0.75	\$1.21	\$34.78	\$25.04	\$37.56	\$0.85	\$0.25	\$0.50
3rd Period	59.05%	\$23.02	\$1.51	\$8.47	\$2.00	\$0.75	\$1.21	\$36.96	\$25.90	\$39.84	\$0.88	\$0.25	\$0.50
4th Period	63.09%	\$24.59	\$1.59	\$9.20	\$2.46	\$0.75	\$1.21	\$39.80	\$27.66	\$42.87	\$0.94	\$0.25	\$0.50
5th Period	67.21%	\$26.20	\$2.20	\$9.20	\$2.58	\$0.75	\$1.21	\$42.14	\$29.48	\$45.42	\$1.02	\$0.25	\$0.50
6th Period	71.15%	\$27.73	\$2.28	\$9.20	\$3.24	\$0.75	\$1.21	\$44.41	\$31.20	\$47.88	\$1.08	\$0.25	\$0.50
7th Period	75.25%	\$29.33	\$2.36	\$9.20	\$3.91	\$0.75	\$1.21	\$46.76	\$33.00	\$50.43	\$1.14	\$0.25	\$0.50
8th Period	79.30%	\$30.91	\$2.44	\$9.20	\$4.59	\$0.75	\$1.21	\$49.10	\$34.77	\$52.96	\$1.20	\$0.25	\$0.50

revised: 20250116

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Iron & Steel	Same as the Los Angeles County Basic Wage Rate
High Iron & Steel	\$2.00 per hr. premium above Iron & Steel Rate
Craft General Foreman	\$2.00 per hour premium above Master Labor Agreement Foreman Rate

#2 KERN, SAN LUIS OBISPO AND VENTURA COUNTIES

High Iron & Steel	\$2.00 per hr. premium
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High Iron & Steel definition (Applies to both #1 & #2): Aerial towers, towers, radio towers, smoke stacks, flag poles, (any flag poles that can be finished from the ground with a ladder excluded), elevated water towers, tower tanks, steeples and domes in their entirety and any other extremely high and hazardous work, cooning steel, bos'n chair or other similar devices, painting in other high hazardous buildings shall be classified as high iron & steel.

FOREMAN PAY

On jobs with three (3) or more employees, an employer is required to designate a qualified foreman. The foreman rate shall be \$2.00 **PER HOUR OVER THE SCALE.**

On jobs with five (5) to ten (10) employees, the foreman rate shall be \$3.00 **PER HOUR OVER THE SCALE.**

On jobs with eleven (11) or more employees, the foreman rate shall be \$4.00 **PER HOUR OVER THE SCALE.**

At the sole discretion of the employer, they may designate a GENERAL FOREMAN. The general foreman shall receive \$2.00 PER HOUR more than the highest paid employee he directly and continuously supervises.

PAPERHANGING

Three dollars (\$3.00) will be added to the applicable wage rate.

2022-2025 PAINTERS & ALLIED TRADES DISTRICT COUNCIL NO. 36
WAGE & CONTRIBUTION SCHEDULE
FOR THE PERIOD JULY 1, 2025 THRU DECEMBER 31, 2025
SANTA BARBARA, VENTURA AND SAN LUIS OBISPO COUNTIES

COMMERCIAL PAINTERS - BASIC RATE

Classification		Wages	Vacation	H&W	Pension	Appren	LMCC	Total Package	Wage @ 12.5%* Shift Pay	Total Package @ 12.5% Shift Pay	Admin. Dues Check-Off	IUPAT Admin. Dues	Market Expansion Dues Check-Off**
Journeyman		\$41.34	\$2.99	\$9.20	\$6.04	\$0.75	\$1.21	\$61.53	\$46.51	\$66.70	\$1.60	\$0.25	\$0.50
Apprentices	%												
1st Period	52.30%	\$21.62	\$1.19	\$7.25	\$1.57	\$0.75	\$1.21	\$33.59	\$24.32	\$36.29	\$0.82	\$0.25	\$0.50
2nd Period	53.05%	\$21.93	\$1.23	\$7.55	\$1.62	\$0.75	\$1.21	\$34.29	\$24.67	\$37.03	\$0.83	\$0.25	\$0.50
3rd Period	55.67%	\$23.01	\$1.47	\$8.47	\$2.06	\$0.75	\$1.21	\$36.97	\$25.89	\$39.85	\$0.88	\$0.25	\$0.50
4th Period	59.99%	\$24.80	\$1.70	\$9.20	\$2.47	\$0.75	\$1.21	\$40.13	\$27.90	\$43.23	\$0.95	\$0.25	\$0.50
5th Period	64.35%	\$26.60	\$2.19	\$9.20	\$2.84	\$0.75	\$1.21	\$42.79	\$29.93	\$46.12	\$1.04	\$0.25	\$0.50
6th Period	68.67%	\$28.39	\$2.27	\$9.20	\$3.60	\$0.75	\$1.21	\$45.42	\$31.94	\$48.97	\$1.10	\$0.25	\$0.50
7th Period	72.99%	\$30.17	\$2.35	\$9.20	\$4.36	\$0.75	\$1.21	\$48.04	\$33.94	\$51.81	\$1.17	\$0.25	\$0.50
8th Period	77.35%	\$31.98	\$2.46	\$9.20	\$4.72	\$1.16	\$1.21	\$50.73	\$35.98	\$54.73	\$1.24	\$0.25	\$0.50

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FOREMAN PAY

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On jobs with eleven (11) or more employees, the foreman rate shall be \$4.00 PER HOUR OVER THE SCALE.

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PAPERHANGING

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2022-2025 PAINTERS & ALLIED TRADES DISTRICT COUNCIL NO. 36
WAGE & CONTRIBUTION SCHEDULE
 FOR THE PERIOD JULY 1, 2025 THRU DECEMBER 31, 2025
 ALL COUNTIES

INDUSTRIAL PAINTERS

Classification		Wages	Vacation	H&W	Pension	Appren	LMCC	Total Package	Wage @ 12.5%* Shift Pay	Total Package @ 12.5% Shift Pay	Admin. Dues Check-Off	IUPAT Admin. Dues Check-Off	Industry Expansion Dues Check-Off**
Journeyman		\$47.32	\$3.35	\$9.20	\$6.04	\$0.85	\$1.21	\$67.97	\$53.24	\$73.89	\$1.82	\$0.25	\$0.50
Apprentices	%												
1st Period	50.00%	\$23.66	\$1.33	\$7.25	\$1.64	\$0.85	\$1.21	\$35.94	\$26.62	\$38.90	\$0.90	\$0.25	\$0.50
2nd Period	55.00%	\$26.03	\$1.39	\$7.55	\$1.80	\$0.85	\$1.21	\$38.83	\$29.28	\$42.08	\$0.99	\$0.25	\$0.50
3rd Period	60.00%	\$28.39	\$1.66	\$8.47	\$2.48	\$0.85	\$1.21	\$43.06	\$31.94	\$46.61	\$1.08	\$0.25	\$0.50
4th Period	65.00%	\$30.76	\$1.77	\$9.20	\$3.24	\$0.85	\$1.21	\$47.03	\$34.61	\$50.88	\$1.17	\$0.25	\$0.50
5th Period	70.00%	\$33.12	\$2.42	\$9.20	\$3.44	\$0.85	\$1.21	\$50.24	\$37.26	\$54.38	\$1.28	\$0.25	\$0.50
6th Period	75.00%	\$35.49	\$2.53	\$9.20	\$4.31	\$0.85	\$1.21	\$53.59	\$39.93	\$58.03	\$1.37	\$0.25	\$0.50
7th Period	80.00%	\$37.86	\$2.64	\$9.20	\$4.92	\$1.09	\$1.21	\$56.92	\$42.59	\$61.65	\$1.46	\$0.25	\$0.50
8th Period	85.00%	\$40.22	\$2.73	\$9.20	\$5.08	\$1.80	\$1.21	\$60.24	\$45.25	\$65.27	\$1.55	\$0.25	\$0.50

revised: 20250116

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